



**TOOWONG**  
UNITING CHURCH



**2021**

# **Annual Report**

**The Uniting Churches in Australia  
Toowong Congregation**



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# Minister's Report

## Matthew Smith

Lead Minister



'In the spirit of reconciliation, Toowong Uniting Church acknowledges the Turrbal and Jagera people as Traditional Custodians of this land. We pay our respect to their Elders past and present and emerging.

It's no small thing to be a community church that has served its neighbours since Toowong Presbyterian church was first established in 1887. That span of time alone is a cause for reflection- and some astonishment – 135 years. To lend context, the original club of another great Australian community group, the Surf Life savers, first started in 1907, some 20 years *after* the Toowong Presbyterian church was built. Imagine - people gathering on this site, in Jesus' name, for more than 7000 Sundays! While the core business hasn't changed, to live out the Gospel of Jesus through word, witness and worship, our world is of course, a very different place from 1887. A growing challenge is meeting the increasing requirements around physical, legal and safety compliance. Our reporting obligations have placed extra demands on the competencies and focus of our congregation, who all give of their time sacrificially. Church Council is working incredibly hard to provide oversight of the many ministry areas we have at TUC, including current opportunities and investigating future potential areas for serving the community. This is a busy church!

For TUC to continue to grow and thrive as a missional community, everyone is invited to discover fresh and engaging ways to share the good news of Christ. There were so many of you who 'made a way' throughout 2021, you saw the need, then looked for solutions, and you put your hands up to do what was needed. One example is the growth of our live stream ministry. Even though there was more asked of you, still you said "Yes, I'd be pleased to serve." Just as we showed over the last two years that we can rise to face a challenge, before us now is the challenge to grow our mission in our community, while not becoming overwhelmed by our house-keeping.

Reviewing 2021 shows that our community remains woven together, very much alive and eager to be the living proof of the Kingdom of God in our time and place. We are, no doubt, flawed, in many ways. There's an abundance of times we get it wrong, in our personal interactions and even in our responses to the community. We will always need His corrective guidance. Nevertheless, the undeniable miracle persists - we remain in relationship with one other! We continue to live out that commitment - to be a Christ-centred community despite the challenge of a journey with people from different walks of life, completely different to you. The miracle is possible, because Jesus said - if you love me, then I'll be in community with you together. (John 21)

Throughout 2021, there have been so many expressions of this life that Christ has called us to live out. However, for all the words written or preached by a pastor, it's truly only when the Gospel is fleshed-out, lived out, that our actual response as followers of Jesus makes the gospel real and tangible. Reading through the 2021 report, you will see how the mission of living the good news of Jesus was creatively shared over these 12 months.

For me personally, it remains a great privilege to serve another year at TUC, and to have been in a pastoral team with Clare Hankamer, Lauren Murray, Garry Jennings, Pam Bennett and Grace Tan. Clare offers wonderful pastoral oversight of our youth and children's ministry, and throughout very difficult settings for covid -safe gathering in churches, she and her team continued to encourage and disciple youth and children and care for the families at TUC. In August we farewelled Lauren Murray who gave 7 years of outstanding service to TUC as Relationships and Communications Manager. We all know Lauren has given her absolute best in every task and endeavour for our community, she was a vital member of our Office team and we will all miss her thoughtful designs and visual creativity. Garry Jennings has also completed his ordination formation, and after 4 years as our Office Manager, Garry is called to serve in the wider church as Minister of the Word. We will miss Garry's gifted contribution to our worship ministry, that he and Lauren Murray co-lead together. Grace Tan joined our team in August and took on our communications and events, doing a great job and sharing her infectious optimism with all. Pam Bennett continues to provide energetic and creative leadership around our playgroup ministry, that she sees as a clear opportunity to welcome the families into Christian community. We are blessed with a team that has the strongest motivations to share their faith in Jesus as saviour and Lord.

As you read these reports, please use them as a reason to give thanks for all that God has planted, watered and harvested over the year at TUC. It's exciting to see the ministries yield real fruit, the kind that lasts and provides the spiritual encouragement and strength to continue to serve our Lord.

Keep drinking from His well. (Isaiah 12: 3)

Matt

# Church Council Report

**Will Stewart**

Chair, Church Council



## Vision, Mission, Values and Goals

Well, 2021 proved another challenging year with Covid-19 causing personal & face to face gatherings at times to be limited or avoided. That didn't stop Council's consideration of our progress in applying TUC's values and goals.

At our AGM in March 2021 we were called to monitor and encourage the living out of the 'actions' identified as necessary if we are to enact our vision, mission and goals. So during our Council meetings through 2021 and into January and February 2022, Council discussed, reviewed and updated the 'actions'.

This process was encouraging, as we saw the people of TUC actively pursuing our

goals and trying new ways and approaches to realize them. Were all the expectations and actions met? Of course not. Some changed, some we were not ready for or more importantly, some we realised were not in God's immediate plan for us.

I think God did show us that the strategy is sound but He also reminded us to continue to look to Him for His way, not ours. Prayer remains a critical part of the strategy – prayer to open our eyes and hearts to God, to look for where He has already prepared the way ahead and also to recognise where we may have marched off on our own.

There were many interrelationships across the actions identified, but everything

combines as we try to live out our vision and goals.

It was unfortunate that circumstances caused a deferral of our visioning day

planned for early March 2022, but that just means re-scheduling. For those interested in participating, we hope to get together again quite soon.

## People and Activities

### Church Council

Last year it was highlighted that our Church Council is blessed with lovely and talented people with a variety of gifts. It continues to amaze how well these gifts are used to blend and produce fruit for our discussions and decisions. It has to be God at work. I think it's also that the Councillors are listening to Him and sharing in a loving way.

It was a shame to lose Garry Jennings from our Council, as he pursued study and practical undertakings towards becoming a Minister of the Word. Garry's role as Worship Lead also needed to be considered and eventually his office management role too, showing how wide Garry's TUC contribution was.

Our highly skilled Treasurer is continuing in that role but with the busy-ness of a young family, a demanding job and now home repairs, David is standing down as an Elder. He is a significant loss; all of Council thanks him for the time, wisdom and heart he has provided.

This is God's church and I expect we will have great new Elders to add to Council deliberations.

Thank you to Bev Homel who has not only stepped into the Secretarial role fully, and of course contributed fully to Council matters, but is also enhancing the ways we

deal with our minutes and other documents. With all meetings going for a considerable time the production of accurate recording of our meetings is not a task to be underestimated, some even being a mix of face to face and Zoom. Thank you again Bev

### Ministry

As ex-officio Council members, our Minister Matt Smith and Families Pastor Clare Hankamer, have yet another call on their valuable time. We would be lost without these two gifted people whose wisdom extends to knowing when to intervene and when to allow the lay people space to discuss and present.

Both Matt & Clare contribute well beyond their paid time but it must be God's love and strength that enables them to continue to bless our church community so much and still find enough time for rest and recovery.

Council has had the advantage of a preliminary look at the results of the Presbytery review. Now that the details are more broadly available you will be able to see why Toowong Uniting is so blessed to have Matt and Clare, serving God and the TUC community in so many ways, giving so much of their lives to produce great outcomes.

## **Worship**

Garry Jennings needed to step down from Worship Leadership coordination and we were blessed that Brad Sheen agreed to take on this role. Brad worked with Lauren Murray until Lauren departed in August and then Brad continued on his own. Lots of thanks go to Brad for the wonderful job he continues to do and the way in which the variety of people who participate in leading worship add so much to our Sunday times together.

During the 2021 year we were also blessed with wonderful children's talks which guide all of us, not only our young people. Thanks to the video and live productions from Rob Lord & Bev Homel and others too, including Clare.

We again were blessed with a variety of people presenting the message while Matt of course was our mainstay. Thank you to all who served in this critical part of our worship, where we are able to consider

what God is saying to us through His word and perhaps grow in our relationship with Him. We remember our Fijian guests who joined us in June and July and blessed us with their amazing passion to serve God here in Australia.

As well as continuing with our live stream management, Brad Sheen and Luke Reynoldson have extended and developed the team who produce each week our live broadcast outreach. Thanks to the many involved in this amazing expansion of our worship. I'm sure Brad and Luke would enjoy the opportunity to guide any new volunteers to assist.

At our 7 November service we heard that Dianne Hubbard and Jane Trewern had been blessed to visit long term member, Alice Jackson who had just turned an amazing 100 years. The following week, there was more joy as we welcomed eight new baptised members to TUC.





## **Children & Youth**

With 2021 now in the rear vision, we can appreciate the many facets of childrens' and youth ministry Clare oversaw so well. Two of those were:

*Providing a safe environment for the young people (and their parents)*

With Covid in evidence, all of the usual activities had to be reconsidered in regard to approving volunteer leaders, assessing whether activities could continue and any additional measures needed. Cleaning was a significant task. Did you know we needed to consider potential misuse of images of children on live streaming recordings and different issues requiring parental understanding and consent?

*Looking for opportunities in a year interrupted by Covid-19 restrictions.*

Clare successfully ran an on-line Alpha course for playgroup families and also trialled the on-line prayer course. We are blessed indeed!

Council has recently been considering the youth and young adult roles in the realisation that Clare's role is not only extremely broad but expanding. Our relationships with the two child care centres present some missional opportunities and it's clear we need more paid capacity for these areas.

## **Baptisms**

Reduced Covid restrictions allowed us to celebrate two baptisms in November. Praise God that Evie McLachlan and Ethan Christian were able to be baptised and our

church rejoices as these two young people were welcomed into God's kingdom.

## **Office Team**

Much change occurred in 2021. Our multi-skilled and very talented Relationships Manager, Lauren Murray was called to a new role at Albert Street Uniting after six years of wonderful service at TUC. Grace Tan agreed to take on much of the role as an interim measure and did such a great job she was retained in the role until she ran out of work visa! Just before the end of 2021, we were blessed to have Madeline Kim accept the redefined role of Ministries and Communications Coordinator, ready to be commence in early 2022.

Garry Jennings was another great part of the office team and his departure in January 2022 has meant yet another change for 2022. Thanks very much to Boram Lee who has been efficiently undertaking the role until a permanent selection is made.

## **Financial Oversight**

With a change to our financial year now making it from July to June, our budget was approved at the Congregational Meeting in June. Of course this was very well managed and presented by David Vicig our ever-capable Treasurer who continues to be able to explain our financial budget and position in a way that allows easy understanding and acceptance. David has also managed to guide Council through the new financial system Xero and the different reporting format, and then highlight any potential issues.

## **Property Oversight**

While our Property Committee has not been meeting, work has continued to ensure our variety of properties are maintained. It is unfortunate that, due to an alert from Worksafe Queensland, our front sign can't be raised. Thankyou to Peter Asimus who continues to keep our messages updated, despite it being a target for late night letter manipulation. An electronic sign replacement would be wonderful but "out of reach" financially.

On the good news front, Matt was able to report to the December Council meeting that a government grant resulted in solar panels being installed on the church roof. Thanks to Ray Mackenroth for his ongoing attendance to maintenance issues with assistance from Warwick Browne and Matt Smith and also thanks to Peter Asimus who pressure-cleaned our access areas. Our gratitude is also expressed to Luke Reynoldson who installed the projector (donated by Paul Briggs), together with an electronic screen (which Luke donated) and audio mixer in the church hall. A new more automated camera was provided and installed to make it easier to manage video production for our services.

## **Prayer Group**

The Prayer Group faithfully met every Tuesday morning through Zoom. Prayers were made for those in need in the Toowong community, as well as broader prayer needs. The heartfelt praise and heartfelt requests are conveyed to God to seek His intervention where needed. Psalm readings often played a role in guiding those praying.

## **Pastorates**

The Tuesday Pastorate continued to meet, completing 11 years of meeting together. It has been sad to see the recent (2022) finalisation of this group, but as recent Council minutes reflect, it's great that the Tuesday Bible Study has commenced. Presbytery strategic planning has identified that sometimes we need to let go of things we might regard as important, as God has plans for new growth that we don't always see or include in our planning.

## **Safe Church**

As mentioned in Children & Youth above, providing a Safe Church is very much a part of our concerns. Covid-19 highlights a number of issues which can even preclude people from attending church. If people can't feel safe crossing our entry threshold, we aren't serving them well. Praise God and praise also all those involved in the live streaming alternative. We are very blessed that our Care & Connect team show the needed love to provide safe church mechanisms. Clare also sees this as a high priority for Children's & Youth Ministry.

## **Presbytery**

It was a little better in 2021 in that 3 of the 4 Bremer-Brisbane Presbytery meetings were held face-to-face at Glebe Road in Ipswich (One was through Zoom). There is much to learn from Presbytery meetings, not the least of which is how blessed we are at TUC. Matt Smith, Jo Reynoldson and Will Stewart were usual attendees from TUC, Jo playing a leadership role in Presbytery Youth Ministry. One of the positive plans by our Presbytery is the commitment to plant 3 new churches by 2026, with Ripley

already known to be one of the areas. Plans are also focussed on Pastoral Care, Continuing Education for Ministers, Annual

Reviews and looking at broader and different ways to financially invest in ministry.

## Missional Activities

### Playgroup

It was wonderful that Pam Bennett became leader of the Friday Play group in July, while Clare continued to lead Thursday's activity. Even though Covid-19 prevented physical get-togethers for a time and resulted in much more effort, especially in cleaning, this community outreach seems to be highly valued and provides a wonderful opportunity for parents to link to the church. Clare's use of the on-line Alpha Course for interested mothers is a great testament to this. Thanks to both Clare and Pam and also all those volunteers who assisted.



### LoveToowong

Again in 2021 there was good financial support to assist those in desperate need either directly or indirectly through Covid-19. The probity team overseeing the allocation of funds comprised Ben Hankamer, Sue O'Brien, Bev Homel, Dianne Hubbard and Matt Smith. Thank you so much to these people who have had the challenging task of assessing to whom funds should be provided – but wonderful that TUC was able to provide help in this way.

### English Conversation

Jane Trewern has both the heart and skills to lead this group so well. While Covid-19 meant numbers of "students" were lower, their consistent attendance demonstrated that they value the opportunity to enhance their English speaking. It didn't stop there though. Quite a number attended and even served in the Community Morning Tea events. Jane has reported separately and in more detail but thanks go to her great leadership and to Jill Lam, Grace Tan, Carol McClymont, Laurel Asimus, Berliyn Miller-Morrison (from another church) & Will Stewart.



### **Community Morning Tea**

While working hard herself, Wendy Geldenhuys grew a wonderful team to support her in enabling the expanded outreach of this monthly event. With varied and interesting speakers accompanying the great food, coffee and tea, this monthly event proved increasingly popular and saw quite a number of people from outside the church attending. Thanks to Wendy for looking to involve many of different ages in this event and making the outreach such a success.

### **Connect Brunches**

Covid-19 prevented a number of these welcoming events occurring but we praise the Care & Connect Team who still look out for and provide a welcome to those new to TUC.

### **The Garden & TUC**

Carly Kies with her smiling face is a regular part of the TUC community personally and that has maintained our strong link with The Garden. We pray that 2022 will see greater opportunity for The Garden to expand their gentle welcome and guidance to students to introduce them to Jesus.



### **Outback Futures and TUC**

While our connection to Outback Futures was more limited during 2021, we continue to pray for their wonderful work. Those attending Community Morning Tea in November were able to hear from Lea Yettica-Paulson who works with Outback Futures as their First Nations Partnership Coordinator. Her work and stories showed our Australian community still has much further to go to walk in partnership with First Nations people.

### **The Korean Congregation**

We have continued to be blessed by Jisu Shin and Grace Kim as they regularly lead worship so well. They are an invaluable link to the Korean Congregation with whom we continue to share services every year. Additionally from 2022 we have another great connection through Boram Lee working in the office. We pray that we can find enhanced ways to express our worship together and learn from each other in the year ahead.

### **School Chaplaincy & TUC**

It's great that TUC is able to continue to support Toowong Academy Chaplain, Mandy Chiang in the wonderful way she provides a weekly breakfast for the students. Through Clare's coordination, TUC was also once again a part of the Chaplaincy walk fundraiser. The connection with BBC remains strong and the boarders joined our service in July, complete with piper. Please pray for chaplains throughout Queensland schools, especially our own Wendy Browne.

# TUC Property Missional Considerations

## Child Care Centres & Queensland Synod

Of significance is that UCA, Queensland Synod has been reviewing the 27 childcare centres operating on UCA properties through Queensland. An important review was developed for them by Reg Gully and his report, amongst other things, identified shortcomings.

Subsequently the childcare regulator expressed concerns so the Uniting Education Early Learning (UEEL) division was created to take responsibility for and oversee management of all of these 27 centres, including Toowong Child Care and Jahjumbeen.

A Memorandum of Understanding (MOU) was completed between UEEL and TUC in early September. We were blessed to have

## Future Child Care Centres and TUC

This Queensland Synod UEEL initiative interfaces with work TUC has been doing to investigate opportunities to expand the missional possibilities using the properties for which TUC has oversight.

Initial work enabled conception of redeveloped childcare centres which would almost double the current childcare capacity. This could also allow space in the area surrounding the church, for other missional activities. The church building would not be redeveloped.

To better understand the feasibility of this potential, the project group, through Matthew Neale as our paid project leader, engaged Reg Gully to undertake a financial analysis.

Bev Homel's legal expertise and experience on the TUC team, which also included Rob Hubbard and Matt Smith.

As part of that completed MOU, TUC has missional access to the child-care centres to provide chaplaincy / pastoral services to the childcare centre communities. A Mission Partnership Committee Charter has been developed to clarify this, with a minimum of two meetings annually between UEEL, Child Care Centre leaders and Matt Smith and Clare Hankamer representing TUC.

Additionally, three-monthly meetings with UEEL have begun to oversee the financial performance of the childcare centres.

The report analysed and presented different 10 year cash flows under different levels of risk. The mid-point is financially viable but of course means recognising and managing the range of risks, including a significant loan.

Our Presbytery has been given an overview and UEEL has been briefed during the development of the MOU and subsequently. Both are strongly supportive of this initiative, especially in the focus on greater missional opportunities.

Added to this is the concept of including childcare facilities for physically challenged children (e.g. hearing impaired). This proposal has recently been initiated by Stuart Dempster who is UCA Qld Synod's

new Executive Director, Business Enterprises & Innovation.

### ***Where does this leave TUC?***

More analysis needs to be done to properly consider Stuart Dempster's proposal.

If the overall proposal were to proceed, four significant elements would need to be undertaken:

1. Once a fully developed proposal was available, approval to fund the needed loan would need to be provided by Queensland Synod (Finance, Investment & Property Board)
2. A more detailed building/redevelopment plan would need to be developed.
3. Brisbane City Council would need to provide town planning and building (development) approval. (Elements 2 and 3 may cost \$150,000 to \$200,000)
4. Before any of 1, 2 and 3, the TUC Congregation would need approve progressing.

A presentation is planned at our Annual General Meeting on 27 March to provide more details and allow questions, discussion and feedback.

## **Into 2022**

As we grow into the new year with continued blessings and learning from the previous times, we pray that our focus remains on our loving heavenly Father. We pray in thanks for our minister Matt, that God will continue to use him as our guide and lead us as a congregation and as individuals, closer to Him. On this platform we pray, we can be positioned to serve each other and our community and perhaps others can be encouraged into God's kingdom. Then, with God's grace, we can live out our mission as the Light of Christ for all the World.

# Families Pastor Report

Clare Hankamer

Families Pastor



**Thank you so much for your commitment to Young Families especially in prayer. As you know, all that we do together as a church family is undergirded by prayer and Our Heavenly Father has graciously answered our prayers. The very best thing that you can do is to be part of the prayer team that prays for the church including our young families. Can I encourage you to join in at home or online or both?**

We have all faced many challenges in the last year with the pandemic; and parents especially so. They have risen to the challenges of home schooling and frequent changes and interruptions to school programmes.

If you are one of our wonderful older members, please do take time to meet our young families. Many have family interstate and would love your encouragement and prayers.

I am concerned that the presence of children in congregations is becoming increasingly rare. Young families love coming to Toowong because of the grace and love that you demonstrate. Please reach out in love and prayer. It makes a huge difference!

## Playgroup

We farewelled Rui Xia as Friday Playgroup Coordinator at Easter 2021. Rui was an amazing Friday Playgroup Coordinator who started her job at the very beginning of the pandemic. This was a very challenging start for her with a lot of additional regulations: including toy cleaning after every session, but she led the group with great energy, love, creativity and care for playgroup families. Please continue to pray for Rui and Felix and their work on the Sunshine Coast.

In July, we welcomed Pam Bennett as our new Friday Coordinator and Pam too has taken on the extra burden of cleaning as well as leading the group with great professionalism and skill. Pam is a teacher with wonderful creativity and pastoral skills and we are very privileged to have her as part of the Ministry Team. Please see her report below.

Let's thank God for His provision in this important ministry of the church.

I had the great privilege of running Alpha with two of the playgroup mums last year. They both described it as an amazing journey of faith. I hope to invite Aine and Jill to share their experience of Alpha with you.



Alpha was first developed in the UK as a way of providing a safe place for people who have little or no background in the church to ask the big questions of life such as: 'who is Jesus?' and 'why did He die?' It is now run worldwide. It is traditionally run as an evening event with a shared dinner and the Alpha video, followed by discussion and prayer.

This is a difficult time for parents of young children to meet. So, I've found that online sessions can work effectively during lunch hour for busy mums, while young children have their afternoon nap and before school pickup. We then arrange to meet face to face for the sessions on the Holy Spirit.

We have started another Alpha Course this term for the Playgroup teams with Pam and I. This will equip leaders to be able to run Alpha for Playgroup families in the future. It has again been a wonderful journey together as we have asked the big questions of life and faith and shared testimonies together. I would love your prayers.

We share Bible stories and Christian songs with the families at both Playgroups and, over the last year, it has been a great time of celebration of God's love and hugely exciting sharing in worship with the children.

We see many families struggling and the pandemic has left families feeling isolated. Families have lost loved ones overseas to covid and some have suffered under domestic and family violence. This year, families have struggled with the loss of



property from the floods and others have loved ones impacted by the war in Ukraine.

We have also seen families experience amazing healings, reaching out to care for children orphaned by the pandemic in India and seeking prayer, trusting in God to provide for them.

We know God's kingdom is at work, don't we? But I want to encourage you to keep asking Our Heavenly Father to grow His kingdom here.

Thank you for your faithful prayers. I sincerely believe Jesus has graciously opened parent's hearts to His love and we pray that He will feed them and grow their faith during this time.

### **Friday Playgroup Coordinator Report - Pam Bennett**

It has been such a joy to coordinate Friday Playgroup! Clare provided such helpful guidance when I first started, which set me up to now make adjustments as needed to reflect my strengths and the needs of the group. The Friday playgroup is made up of mostly mums, with some grandparents and dads. It is mostly babies under one and two to four year olds who attend. The group of caregivers who attend are all very friendly, and there seems to be a good culture of welcoming new comers and trying to build relationships. This is definitely a strength in the group! I often see a large group of parents sitting with their babies all chatting and enjoying each other's company. When I first started there were usually five to six families attending regularly, now there are usually ten or more families each week. As Covid restrictions have eased, I think it has

Please continue to pray for these precious families.

I would like to thank my team for their hard work cleaning toys and setting up playgroup each week. Especially for their ministry!

Prakashni Sharpe, Julia Litvynenko, Marisa Ferrer in 2021

Special thanks to Isabel Hurstelle and Aziza Arefin (who helped on both days while they were studying)

Prakashni Sharpe, Marisa Ferrer and Nikki Beresford in 2022

been easier for people to attend regularly. The volunteers play such an important role in making playgroup run well. The two volunteers that I usually have on a Friday are wonderful at welcoming people and offering help when needed. They are so efficient in the cleaning process at the end of each session as well. I miss them when they're not there! It may be helpful to have a few more volunteers available if needed, as sometimes the regular volunteers can't make it. Please pray that I will be able to foster a sense of genuine community at Playgroup, and for some new volunteers.

### **Friday Playgroup Volunteers 2021**

2021 Arini Stamenkovic, Kavitha Narasimha, Tara Frederick, Marisa Ferrer

2022 Arini Stamenkovic, Tara Frederick

## Youth Group

I want to thank Emily and Lauren Jones for their great leadership of Senior Youth in 2021. It was a privilege to work with them both and they gave tirelessly of their time even though they were both in full-time University Studies. We hope to farewell them later this term. Please pray for them!

It was great to have Eli, Kigen, Kalya, Sam and Hugo move up to Senior Youth and we farewelled our Grade 12s: Naomi, Kanika, Amelia and Mitch in December last year with a traditional game of water bomb volleyball. It was good to pray for them all individually and we all wrote individual cards of encouragement to them during the session finishing with laying on of hands in prayer to send them off to University.

At Junior Youth we had some good sessions praying to receive the Holy Spirit and looking at spiritual gifts. We also spent time asking questions about why did Jesus have to die and trying to understand what it means to be freed from sin.

We have not been able to encourage anyone to join the Youth leadership team yet this year (2022). I would love you to prayerfully consider whether you would like to lead. You don't have to be a young person to be a Youth Leader!

I decided to join the two youth groups together this year for practical reasons and we all now meet on Friday nights in the Hall.

Please pray for this important ministry that God would guide us as to how to grow this group and for us to faithfully encourage and disciple our young people.



### **Children's Ministry - Kids At Toowong on Sundays (KATS)**

We are thrilled to be able to meet weekly this year (2022) and I want to thank the KATS leaders for their commitment. We continue to use the Scripture Union syllabus this year covering many key Bible events.

#### ***KATS leadership Team***

2021 - Catherine Wuttke, Fiona Vicig, Bev Homel, Ruth Cocksedge

2022 – Ruth Cocksedge, Bev Homel and Wendy Browne



We had a wonderful Christmas Celebration with the story of Papa Panov. My thanks to the Wuttke family for their hard work and creative talents as well as Jane Trewern and Matt for making such a wonderful set.

We would love your prayers especially that the children can reconnect this (new) year, make great friendships and grow in their faith.



### **Early Childhood Education Centres**

I was able to go into the Centres a number of times last year and had a lovely time with the children learning some great worship songs and Bible stories. There is a great educational support programme for hearing impaired and deaf children and it has been fun trying to learn AUSLAN from the specialist teachers.

During 2021, Synod took over the management from Wesley Mission of the Early Childhood Education Centres on our site, under the banner of Uniting Education Early Learning or UEEL. This is an amazing

door opened to us to develop a much deeper relationship with the centres. We are meeting regularly with the Centre Directors, Mamta and Taylor, for example on how to support young families in the community during the recent flood.

We will be giving you more information about this changing relationship over the year ahead.

I would love your prayers for this. That Our Heavenly Father would guide us in this process and give us wisdom.

# Care & Connect

**Dianne Hubbard**

Co-ordinator



## **CARE & CONNECT**

*Caring and Connecting, Creating Community*

Jesus' teaching in Mark 12:30-32: "Love the Lord your God with all your heart, with all your soul, with all your mind, and with all your strength . . . Love your neighbour as yourself", is fundamental in espousing the vision, mission, values and goals of TUC. As part of a campfire church, Care & Connect aims to share the Light of Christ with everyone through caring and connecting in community.

Throughout 2021, the Prayer and Care Team (PACT) and the Cluster Companions cared for others through practical actions and by praying for individuals and their needs. Some face-to-face connections continued with visits to hospital and aged care; however, much contact was made through texts, emails and telephone calls due to various COVID restrictions in the community.

Care & Connect looks forward to re-energising and revitalising in 2022. We pray that our teams will continue to base our connecting and caring on TUC's values of 'community' and 'sharing' where people are cared for in practical and spiritual ways; and where we create opportunities to share our faith with others through word and action.

## **LOVETOOWONG**

*LoveToowong Probity Committee*

Due to the generosity of the TUC congregation, \$26,000 has been distributed to people in need since April 2020. In 2020, the LOVETOOWONG Fund was largely used to assist people who were unemployed due to COVID. However, during 2021, people gradually gained work and remaining donations have been used to assist several families who struggled to afford basics including food, fuel and clothing.



The Probity Team met throughout the year and into 2022, to make considered decisions about the use of the Fund. Currently, the Team is considering how remaining funds would be best utilised to serve the community, as well as whether the LOVETOOWONG Fund may form the basis of continuing support for local families in the future.

# Toowong Community Morning Tea

## Wendy Geldenhuys Co-ordinator

Despite the continued presence of Covid in Brisbane, Community Morning Teas continued nearly every month on the third Wednesday in the church hall. With an average of 32 guests in attendance, the sound of all the chatting was music to my ears. Guests joined us from the Toowong Church, the wider Toowong Community, other Uniting Churches and from English Conversation, making it a real Ministry of Community.

Considerable preparation was required before each meeting because of Covid, especially in light of the vulnerable age of many of our attendees. With gracious and tireless energy, Dianne Hubbard guided us through those ever changing regulations such as distance between tables, (thank you Rob Hubbard with your trusty 1.5 m tape measure!) and the requirement that guests had to be seated - and keep the same chair for the morning! Helpers were required to have the Covid Safe Dine-In Certificate to be able to enter the kitchen, **serve** tea, coffee and prepare eats (in individual boxes) for our guests. All this was difficult at first, but we wanted our guests to feel safe and be safe.

We had a large and enthusiastic team for 2021. Each member had their defined role so the morning just flowed and was much fun. Matthew Smith was the master of "everything" and Quiz Master Extraordinaire!



Matthew introducing Lea Yettica-Paulson Outback Futures

Our **Baristas** included Eunsook Ha, (from English Conversation) who became our permanent Barista and vital member of the team. She was assisted during the year by Sarah Bang, Michelle Geldenhuys, Sachin Christian, Carly Kies, Brody Shield and Matt Smith. The **Bakers** were: Dr Karen Abbey who not only baked for each monthly morning tea over four years, but also baked GF cookies for two years for morning tea after the Sunday church service. So much appreciated Dr Karen!; Lauren Asimus who baked every month as well as laundering the table cloths all year - such a special lady!; the girls, *Isabel Smith* and *Kahlia Gearing* who were such an asset to the Baking Team and a personal help to me. (The girls completed the Covid dine-in training and I hope they will continue to bake as they are

so talented and loved by us all). Narelle Waverley Smith, Vanessa Sheen, Jane T and Wendy G were also part of the baking team. Dianne H took charge of **Registration** and Covid Forms, while Laurel, Jane and Jill Lam saw the guests to their seats and assisted with delivering tea and coffee. The **Kitchen/Bathroom** cleaners were Jane, Dianne, Wendy, Grace Tan and Laurel Asimus. Peter Asimus and Rob Johnson cleared and cleaned **tables and chairs** and Rob managed the **vacuuming**.

We were treated to a wide range of speakers over 2021.

**17 March:** Paul Anderson, Vice Chairman of the Ecumenical Coffee Brigade gave us an insight into the dedicated efforts of the volunteers, supporting the homeless and marginalized people in Brisbane CBD by offering them food and a hot drink. They have been operating for 52 years, seldom missing a morning.

**21 April:** We participated in a 'Chef's tasting' run by nutritionist Dr Karen Abbey and her research assistant Miss Ge Ge. The topic was the importance of protein in food, and our comments provided feedback to manufacturers providing meals to the aged care sector.

**19 May:** Tea, excellent coffee and delicious eats were served, while the focus of the morning was "Chatting", by request.

**16 June:** We once again had plenty of time to chat before attempting a fun quiz prepared by our talented QUIZ MASTER.

**18 July:** Mal Campbell, a founder of Timor Children's Foundation and dentist by day, gave an excellent presentation about his trips to East Timor giving free, life-changing dental work to children there. We bought TIMOR COFFEE - a fund raiser for the Children's Foundation - and used this at the morning teas going forward. **Caroline Jones** of **Three Girls Skipping** provided exceptionally delectable eats for this morning tea.

**18 August:** This Community Morning Tea cancelled as we were in lockdown.

**15 September:** We were back. Carefully arranged by Rob Hubbard and his trusted tape measure, groups of 6 guests were seated around 5 long tables. We were once again presented with a quiz by our Quiz Master, Matthew Smith, which we worked in tables. This Quiz was a doozy!!

**20 October:** A dear friend of mine Sarah Andrews was our guest speaker. Sarah, her husband and family had recently returned to live in Toowong having spent 10 years FOSTERING 90 children in their home in Surrey, UK. Interviewed by Matt, Sarah had many interesting stories to share with us, leaving many of us wondering how on earth one family could manage so many children! I was spoilt for my birthday by this 'bumper' morning tea - a special guest and topic, plus cupcake birthday cakes made by Isabel Smith and Kahlia Gearing. Laurel Asimus and Dr Karen also made eats!

**17 November:** For our Christmas Community Tea we were exceptionally fortunate to have Lea Yettica-Paulson, First Nations Partnership Coordinator of Outback Futures as speaker. Lea's ties to 'country' are in North/Central Queensland with Birriah and Wangan nations; as well as Northern New South Wales with Bundjalung and Kamilaroi nations. Lea sees her role as working alongside local First Nations organizations and families to encourage and empower them. Outback Futures is committed to becoming an agent for creating intergenerational change among indigenous communities. She gave us an insight into the Stolen Generation, as well as how important families are and how they look after each other, their "mob".

On this day we celebrated our precious **Dot Beavis's 90<sup>th</sup> birthday** with a cake and Christmas eats. She is such a special lady and much loved.



Christmas Morning Tea, 2021



Blowing the candles - Dots 90th, 2021

***What can I say....?*** Thank you to each of our 2021 team members for the wonderful contribution you made to the Community Morning Tea. To Matthew who has guided me all year I am extremely appreciative. To Dianne who had to continually update the Covid rules folder and forms and was so generous with her time I am so grateful.

For me as I go through this far-too-long report, I reflect on the wonderful year 2021. I feel blessed to have been part of this amazing team. We have had fun and fabulous Wednesday mornings. We met new friends and connected with old friends. I truly believe this **is** a ministry that hopefully can continue, with TUC a place for Community to meet on the third Wednesday of each month.

Now to see what 2022 brings for us all.

# English Conversation

## Jane Trewern

### Co-ordinator

English Conversation was able to meet in term time on Monday mornings throughout 2021. Thanks to invaluable advice and guidance from Dianne Hubbard regarding Covid requirements, we were able to meet in the hall throughout the year. Although some of our 'Aussie' leaders were unable to continue from the previous year, four to six of us continued. Student numbers - seven to fifteen - were fairly low, probably the result of immigration and travel restrictions prompted by Covid. In addition, some of our members from 2020 had gone on to TAFE. A core group of enthusiasts from 2020 continued with us, however, and this was heartening.

Early in the year, we leaders noted that what we are offering in English Conversation is not just language practice. New friendships, and a sense of 'belonging' in the community are even more important to many of our visitors than learning language. We therefore encouraged our students to stay behind at the end of the morning (using the outside chairs and table) while we completed the Covid cleaning inside (Will vacuuming in style!). They could (and would!) chat further - about their cooking specialties, families, holidays and life in Brisbane.

One of the happiest developments of 2021 was that some members of the group felt comfortable to join in Community Morning

tea on Wednesdays. It had always been our hope that the English Conversation group might provide a 'way in' for these newcomers - to our church community, and ultimately to our faith. But we needed a bridge. Community Morning Tea provided the bridge and some of our ladies walked over it. One lady became the barista for Community Morning Tea and loved doing it. Community Morning Tea also brought us a local Aussie who had not been part of our congregation but became one of our regular helpers. We are truly grateful to Wendy and her team for providing this stepping stone.

What did we talk about for 32 mornings? A huge assortment of topics: ordering takeaways, the Melbourne Cup, Geoff Rankin's wall art in the church, some stories of Jesus meeting various people, DIY, shopping, pro's and con's of various places and more. We also kept an eye on relevant grammatical challenges such as prepositions, articles and tense plus useful language for discussion, or expressing preferences and obligation.

Big thanks are due to our ever faithful co-leader Will, to Laurel for providing and serving morning tea every week, Berilyn (from another church!), Jill, Grace and Carol. Also to Matt who was our chief encourager and frequently chief mover of furniture. It was a privilege for us to spend our time and energy on this endeavour in 2021. We hope to continue, supported by the prayers of the whole TUC family.



# Tuesday Pastorate

## Luke Reynoldson

### Tuesday Pastorate Leadership Team

**It was another busy year for the Tuesday pastorate, with great food, great conversation and great prayer times, where participants have a safe environment in which to explore and express their faith, and where faith seekers are always welcome.**

Numbers tended to be around 10 each fortnight.

A big thank you goes to Matt for his support with leadership and regular participation in the group.

After 10 years of gathering, we have decided to suspend Pastorate. Due to life circumstances, our leadership team needed to step away to devote time to other areas.

Many people have given years of dedication to this ministry at TUC, so that Pastorate was a place of welcome, hospitality and Christ-centred community. There's been hundreds of delicious dinners, and thousands of vibrant discussions enjoyed in the Church house since Pastorate began in 2011.

**Thank you to everyone who has been part of the community of faith on Tuesday nights. We have shared our lives, pointed to Jesus and held each other in prayer. Huge thanks to Jo and Luke, Renata and Geoff, and Matt - our leaders over the last couple of years.**



# Stitching & Friendship Group

## Shirley Holden

Co-ordinator



Our Term commenced on 2 February 2021. However, we had Covid Lockdowns between 30 March and 3 August which severely curtailed our activities.

We are very happy to report that we had three new ladies join our group from the English Conversation Group. They have settled in well and we enjoy their company.

Our major project for the year was making cuddle hearts for the Mater Neo Natal ward. The generosity of the ladies enabled us to donate around 200 cuddle hearts.

Donations to the TUC Food Pantry were made each craft morning.

Other projects our group participated in were making hanging hand towels and fabric Christmas decorations.

This year our Group is able to make a donation of \$245.00 to the TUC in recognition of our Group utilizing their facilities.

On behalf of all in our group, I would like to thank the TUC for their continued support of our craft group.

# The Garden

**Carly Kies**

Co-ordinator



2021 was a great year for The Garden! It saw the biggest percentage increase in number of students since we started, with students also taking an even more active interest in the community and in faith. We averaged over 45 students coming through our doors every week, and over 20 students in regular lifegroups, meeting once a week to talk about deeper aspects of life and faith. Ten students were involved in our leadership group, actively finding ways to serve The Garden and community around them. We are currently trying to partner with local organisations in order to provide more opportunities for students to serve the community. Our team has also grown with two new teammates coming from the United States. A wonderful year of ministry, with lives changed by Jesus' love. Thank you to TUC for all the support and prayers you have provided! It truly makes a difference.

(Editor's note: There are multiple ways to support Carly and the ministry of The Garden. Financial support is of course welcome, and there are opportunities during the year to provide catering at The Garden's evening gatherings. You might like to sponsor the hospitality meal for an evening. If you wish to support The Garden, and find out more about this exciting outreach, please talk to Carly Kies.)

# Worship Team

**Brad Sheen**

Worship Team Co-ordinator



**During 2021, the TUC Worship & Tech Teams have continued to power through the COVID-19 pandemic and its challenges.**

**This ministry has brought much joy to TUC and the wider community. We would like to say a huge thank you to all of the Tech Team and Worship Team members for sharing their gifts with us! We couldn't continue without our amazing volunteers.**

Live streaming continues to be a permanent fixture for us at TUC thanks to the amazing tech team volunteers.

The streaming will continue as long as we have volunteers each week who are able to run the tech desk.

Even when we stopped streaming for a short period, we had people reaching out from overseas to ask where the stream was as they were missing the connection with our church community.

A new automatic camera was purchased and installed to minimise numerous trips up and down the balcony stairs to manually re-set camera angles.

The internet/NBN connection has been upgraded to provide a stable connection

for streaming and internet in the church and house.

This upgrade included porting the church phone to the NBN service as Telstra switched off the old analogue phone lines - this allowed the office phone to stay in service.

Luke Reynolds installed a projector and screen in the hall downstairs for many groups to use - this was a huge help and avoids groups having to manually set up equipment each week.

Paul Briggs also installed speakers and ran audio cables in the hall downstairs.

A recent worship team night allowed us to commence planning into 2022.

With many of our long-term worship leaders recently moving on / stepping down, the worship team is now lighter in numbers but is in a transition phase.

Moving forward we pray for new faces to join the worship team. Current team members will mentor new team members as they join.

We plan on having more informal music/jam nights to learn new songs to present to the congregation in coming months.

A strong team support structure is evident, this was seen in action over the Christmas period where many jumped in at the last minute to fill gaps due to COVID isolation.

The introduction of a team 'group-chat' has allowed for easier quick communication for last minute changes and service planning.

The combined service with the Korean congregation was once again a joyful occasion bringing us all together.

**Despite the set-backs and changes, with God's grace we continue to press onward towards the goal, doing what we must to maintain a community of people who love God, love each other and love our community.**

# Treasurer's Report

## David Vicig

Treasurer

## Income

### 1. Freewill Offering

Offerings from our members provides our largest source of revenue. It includes regular giving both in person on Sundays and online, those who continue to support the church plant initiative as well as our recent Love Toowong campaign. Additionally, it incorporates any retiring offerings held, which correspond to the pass-through expenses. The unbudgeted Love Toowong payments are accounted for here which brings the actuals closer to the current budget for the category. However, regular tithing is below monthly budget by approximately \$1500. Overall offering accounts for 60% of our income in 2021.

#### Accounts

I-01 General Offerings - Other / Special  
I-01 General Offerings - Plant  
I-01 General Offerings - Toowong

I-02 Retiring Offerings / Appeals - Christmas Bowl  
I-02 Retiring Offerings / Appeals – Other

Actuals	Current Annual Budget
\$216,965.67	\$227,400.00

### 2. Childcare, Hall Hire and the Manse

This use of our properties includes the Toowong and Jahjumbeen Childcare Centres, Zumba, Kumon and the lease on the Manse. This represents 30% income in 2021.

#### Accounts

I-04 Income from UCA Organisations - Jahjumbeen -  
Child Care  
I-04 Income from UCA Organisations - Toowong  
Child Care

I-13 Other Property Income – 16 Grove Street  
I-13 Other Property Income – Hall/Church

Actuals	Current Annual Budget
\$109,404.09	\$107,245.80

### 3. Playgroup

The playgroup is quite unique in Toowong Uniting’s missional activity in that it has its own income. As it is in high demand, we ask participants to pre-pay where possible. This is 1.67% of income in 2021.

#### Accounts

I-18 Mission Activity receipts - Playgroup Fees

Actuals	Current Annual Budget
\$5,988.47	\$5,400.00

### 4. Miscellaneous

There are multiple sources of mostly low revenue including Government grants, ministering to Aveo, financial interest on our term deposit, morning teas, and youth group. The COVID-19 JobKeeper payments were unbudgeted and account for most of the favourable variation. This represents 7% of income in 2021.

#### Accounts

I-05 Government Grants Federal/State/Local  
 I-07 Reimbursement for Ministerial Service  
 I-08 Interest Income Other Financial Institutions  
 I-09 Interest Income UCIS  
 I-16 Receipts for Congregation Sub-entities  
 I-16 Receipts for Congregation Sub-entities - 3  
 I-16 Receipts for Congregation Sub-entities – MTUU

I-16 Receipts for Congregation Sub-entities - Camp Connect  
 I-18 Mission Activity receipts  
 I-18 Mission Activity receipts - Youth Group  
 I-18 Mission Activity receipts - End  
 I-19 Surplus Generating/ Business Activity Receipts – 3  
 I-19 Surplus Generating/ Business Activity Receipts  
 I-19 Surplus Generating/Business Activity Receipts - End

Actuals	Current Annual Budget
\$25,511.46	\$3,600.00

## Income Summary

Classification	Actuals	Current Annual Budget
Freewill Offering	\$216,965.67	\$227,400.00
Childcare, Hall Hire & the Manse	\$109,404.09	\$107,245.80
Playgroup	\$5,988.47	\$5,400.00
Miscellaneous	\$25,511.46	\$3,600.00
<b>Total</b>	<b>\$357,869.69</b>	<b>\$343,645.80</b>

# Expenditure

## 1. People

Toowong Uniting Church invests in people in a number of ways. Through the employment of ministry and lay staff alike, we ensure the continuity of certain critical aspects of our life, supported by the many capable volunteers we are so fortunate to have. This represents 65% of our expenditure in 2021.

### Accounts

E-01 Ministerial Agent - Local - Stipend Payments	E-01 Ministerial Agent Pastor Stipend
E-01 Ministerial Agent - Local - Stipend Payments-Cont Ed	E-02 Housing Allowance
E-01 Ministerial Agent - Local - Stipend Payments-S&A Insurance	E-02 Housing Allowance-Local
E-01 Ministerial Agent - Local - Stipend Payments-Superannuation	E-03 Travel Allowance
E-01 Ministerial Agent - Local - Stipend Payments-Workers Comp	E-03 Travel Allowance-Car Allowance
E-01 Ministerial Agent - Other - Stipend Payments	E-04 Lay Staff Salaries, Wages, Allowances, Honorariums
E-01 Ministerial Agent - Other - Stipend Payments -Ministry-Wider Work Other	E-05 Lay Staff Superannuation
E-01 Ministerial Agent - Other - Stipend Payments - Superannuation	E-06 Other Employment related expenses
E-01 Ministerial Agent - Other - Stipend Payments -Workers Comp	E-07 Reimbursements and Out of-pocket Expenses

Actuals	Current Annual Budget
\$228,033.14	\$239,675.64

## 2. Property

Toowong Uniting Church's property interests include the church building itself, the two childcare centres, the church office/house, manse and carpark. All of these require maintenance and the payment of rates, water, electricity and gas utilities. This represents 12% of our expenditure in 2021.

### Accounts

E-11 Repairs & Maintenance - 16 Grove St	E-13 Electricity and Gas - Church/ Hall
E-11 Repairs & Maintenance - Church/ Hall	E-14 Rates and Taxes - 11 Grove St
E-12 Insurance Premium - 16 Grove St	E-14 Rates and Taxes - 16 Grove St
E-12 Insurance Premium - 11 Grove St	E-14 Rates and Taxes - 76 Sherwood Rd
E-12 Insurance Premium - Church/ Hall	E-14 Rates and Taxes - Church/ Hall
E-13 Electricity and Gas - 11 Grove St	E-15 Property Management - 16 Grove St
E-13 Electricity and Gas - 16 Grove St	E-16 Other Property Related Costs

Actuals	Current Annual Budget
\$42,981.04	\$45,733.44



### 3. Combined Presbytery Mission Pool

Toowong Uniting Church contributes to a Combined Presbytery Mission Pool (CPMP) with other congregations in the Bremer Brisbane Presbytery. Contributions are set by the Presbytery each calendar year and deducted monthly. This represents 12% of our expenditure in 2021.

#### Accounts

E-17 UCA Contributions

E-17 UCA Contributions – Redress Scheme

Actuals	Current Annual Budget
\$41,631.58	\$41,554.08

### 4. Mission

Toowong Uniting’s mission work represents the bulk of activity associated with our church. Supported by both staff and lay personnel alike, this is the real *life* of the church. It includes our financial contributions to other organisations such as the Christmas Bowl and The Garden, our Love Toowong campaign, our welfare offering through the pantry and vouchers and our education costs associated with our playgroup, KATS and youth programs as well as supporting our role as Friends of Gideons. It does not include any labour costs. We were fortunate to be able to provide more through our welfare activities than budgeted, which was monitored closely by the church office and council. The *Payment of Appeals monies collected* (which is predominantly the *Love Toowong* initiative) was intentionally unbudgeted. This represents 5% of our expenditure for 2021

#### Accounts

E-18 Contributions to other UCA Organisations - Christmas Bowl

E-19 Payment of Appeals monies collected

E-20 Local Mission Support - Donations - Given - Other

E-20 Local Mission Support - Welfare

E-22 Mission Education Costs - Playgroup

E-22 Mission Education Costs - Religious Education

E-22 Mission Education Costs - Sunday School

E-22 Mission Education Costs - Youth Group

E-23 Mission Activity Costs

Actuals	Current Annual Budget
\$17,496.94	\$5,828.40

## 5. Administration

The activities of Toowong Uniting Church are supported indirectly by the administrative aspect of our organisation. This includes our financial services, telephone and internet services, our stationery, admissions to conferences and training courses, hiring space off-site for events such as previous Vision Days, our subscriptions to Elvanto and Christian Copyright Licensing International as well as many other aspects of Congregational Life. Expenditure in *Other Miscellaneous Costs, Congregational Life* and *Other Worship Costs* has resulted in this overall category being over budget and has been monitored closely by the church office and council in the context of overall expenditure and incoming revenue. This represents 6.35% of our expenditure in 2021.

### Accounts

E-24 Audit fees	E-31 Telecommunication and Internet-Internet
E-25 Accounting/Legal/Professional Fees	E-32 Computer and Software Costs
E-26 Bank Charges	E-34 Other Miscellaneous Costs
E-27 Purchases Minor Equipment <\$1,000 - Furnishings	E-38 Congregation Life
E-27 Purchases Minor Equipment <\$1,000 - Hardware	E-38 Congregation Life-Gifts
E-27 Purchases Minor Equipment <\$1,000	E-38 Congregation Life-Morning Teas
E-30 Stationery and Printing	E-38 Congregation Life-Sundries
E-30 Stationery and Printing - Photocopying	E-39 Meetings
E-30 Stationery and Printing - Stationery	E-40 Congregation Members (non-employee) Training and Conferences
E-31 Telecommunication and Internet	E-41 Other Worship Costs
E-31 Telecommunication and Internet - Telephone	E-42 Surplus Generating Activities Cost

Actuals	Current Annual Budget
\$22,404.28	\$9,292.56

## Expenditure Summary

Classification	Actuals	Current Annual Budget
People	\$228,033.14	\$239,675.64
Property	\$42,981.04	\$45,733.44
Combined Presbytery Mission Pool	\$41,631.58	\$41,554.08
Mission	\$17,496.94	\$5,828.40
Administration	\$22,404.28	\$9,292.56
<b>Total</b>	<b>\$352,546.98</b>	<b>\$342,084.12</b>

# Financial Summary

With income of \$357,869.69 and expenses of \$352,546.98, Toowong Uniting Church achieved a modest surplus of \$5,322.71 in 2021. As at 31 December 2021, TUC had the following balances:

**UCIS**      \$433,780.43  
**NAB**        \$31,076.58  
**St George**    \$760.09

## Detailed Actuals for the Calendar Year 2021

### Income Accounts

Account	Actual
I-01 General Offerings - Other / Special	\$12,670.00
I-01 General Offerings - Toowong	\$203,265.67
I-02 Retiring Offerings / Appeals - Other	\$1,030.00
I-04 Income from UCA Organisations - Toowong Child Care	\$61,801.46
I-05 Government Grants Federal/State/Local	\$10,172.50
I-07 Reimbursement for Ministerial Service	\$88.00
I-08 Interest Income Other Financial Institutions	\$0.59
I-13 Other Property Income - 16 Grove Street	\$38,920.00
I-13 Other Property Income - Hall / Church	\$8,682.63
I-16 Receipts for Congregation Sub-entities	\$211.45
I-16 Receipts for Congregation Sub-entities - 3	\$4,401.25
I-16 Receipts for Congregation Sub-entities - Camp Connect	-\$1,660.00
I-16 Receipts for Congregation Sub-entities - MTUU	\$654.80
I-18 Mission Activity receipts	\$2,445.90
I-18 Mission Activity receipts - End	\$2,208.05
I-18 Mission Activity receipts - Playgroup Fees	\$5,988.47
I-18 Mission Activity receipts - Youth Group	\$20.00
I-19 Surplus Generating/ Business Activity Receipts	\$6,307.10
I-19 Surplus Generating/ Business Activity Receipts - End	\$661.82

### Expenses Accounts

E-01 Ministerial Agent - Local - Stipend Payments	\$61,056.00
E-01 Ministerial Agent - Local - Stipend Payments-Cont Ed	\$960.00
E-01 Ministerial Agent - Local - Stipend Payments-S&A Insurance	\$360.00
E-01 Ministerial Agent - Local - Stipend Payments-Superannuation	\$9,072.00
E-01 Ministerial Agent - Local - Stipend Payments-Workers Comp	\$480.00
E-01 Ministerial Agent - Other - Stipend Payments	\$45,147.97
E-01 Ministerial Agent - Other - Stipend Payments -Superannuation	\$3,844.45
E-01 Ministerial Agent - Other - Stipend Payments -Workers Comp	\$208.44
E-01 Ministerial Agent - Plant - Stipend Payments-S&A	\$72.00
E-02 Housing Allowance-Local	\$17,616.00
E-03 Travel Allowance	\$2,922.00
E-03 Travel Allowance-Car Allowance	\$8,766.00
E-04 Lay Staff Salaries, Wages, Allowances, Honorariums	\$68,080.34
E-05 Lay Staff Superannuation	\$6,071.76
E-06 Other Employment related expenses	\$2,252.00
E-07 Reimbursements and Out-of-pocket Expenses	\$1,124.18
E-11 Repairs & Maintenance - 16 Grove St	\$797.05
E-11 Repairs & Maintenance - Church/ Hall	\$17,981.91
E-12 Insurance Premium - 16 Grove St	\$569.80
E-12 Insurance Premium - 11 Grove St	\$715.48
E-12 Insurance Premium - Church/ Hall	\$3,246.70
E-13 Electricity and Gas - 11 Grove St	\$2,517.15
E-13 Electricity and Gas - Church/ Hall	\$1,131.35

### Expenses Accounts Continued.

E-14 Rates and Taxes - 16 Grove St	\$1,354.50
E-14 Rates and Taxes - 76 Sherwood Rd	\$7,262.69
E-14 Rates and Taxes - Church/ Hall	\$2,886.24
E-15 Property Management - Church and Facilities	\$4,518.17
E-17 UCA Contributions	\$39,671.64
E-17 UCA Contributions - Redress Scheme	\$1,959.94
E-19 Payment of Appeals monies collected	\$10,412.40
E-20 Local Mission Support - Donations - Given - Other	\$1,243.11
E-20 Local Mission Support - Welfare	\$1,948.87
E-22 Mission Education Costs - Playgroup	\$2,458.46
E-22 Mission Education Costs - Religious Education	\$150.00
E-22 Mission Education Costs - Sunday School	\$1,037.14
E-22 Mission Education Costs - Youth Group	\$246.96
E-24 Audit fees	\$1,200.00
E-25 Accounting/Legal/Professional Fees	\$466.82
E-26 Bank Charges	\$383.04
E-27 Purchases Minor Equipment <\$1,000	\$348.09
E-30 Stationery and Printing	\$277.65
E-30 Stationery and Printing - Photocopying	\$402.20
E-30 Stationery and Printing - Stationery	\$229.46
E-31 Telecommunication and Internet - Telephone	\$369.37
E-31 Telecommunication and Internet-Internet	\$1,668.51
E-32 Computer and Software Costs	\$1,482.83
E-34 Other Miscellaneous Costs	\$6,228.15
E-38 Congregation Life	\$6,342.52
E-38 Congregation Life-Morning Teas	\$193.88
E-38 Congregation Life-Sundries	\$24.55
E-40 Congregation Members (non-employee) Training and Conferences	\$419.54
E-41 Other Worship Costs	\$1,214.94
E-42 Surplus Generating Activities Cost	\$1,152.73