

# ANNUAL REPORT 2022



THE UNITING CHURCHES IN AUSTRALIA  
TOOWONG CONGREGATION



**TOOWONG**  
UNITING CHURCH

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# MINISTER'S REPORT

**MATTHEW SMITH**  
LEAD MINISTER

Thank you for engaging with TUC's Annual Report for 2022. These pages chronicle 12 months in a community of passionate Jesus disciples who sought to share the Bread of Life with other hungry friends. Any casual observer of the recent cultural flash points in Australia will have noticed a growing hostility towards Christians and Christian belief. Living in a post-Christian society is not necessarily a disadvantage for sharing the gospel of Jesus, as we can more readily drop the cultural baggage from 'Christendom' and escape the expectations of institutional Christianity. Our cultural moment also requires us to consider again - what do we really

believe? Which beliefs would I be willing to risk my social credit for to declare where I stand? What approach to sharing the gospel should we take when our motives are immediately suspect to others, once our faith is self identified?

G. Veith in his book 'Post Christian' wrote: "Christians need to learn (or re-learn) how to be creative and faithful minorities. The transition may be painful and difficult, but nostalgic attitudes toward the past status quo... will not serve the cause of the gospel." I believe our church is well placed to understand this new weave in Australia's social fabric, as we continually assess which means of proclamation best serves the Gospel, without inadvertently diluting the message of its real power, in Jesus as Saviour.



## **Mission Plan:**

with our location in the centre of an increasingly busy urban precinct - soon to grow by a thousand people with multiple building projects now commenced - 'the Aviary' is just a couple of blocks from our door - the time for equipping our church to take advantage of these opportunities is now. We can praise God that we're perfectly situated to be a missional community, growing with a clear sense of being called and sent. Reading through this report reveals our combined attempt in 2022 to live out our love for Jesus, with many different approaches to be a servant of His gospel. While it is never defensible for a church to bask in a sense of self-pride (who wants to be compared to the Church of Laodicea?) we can review these 12 months as a precious gift of time where God used us to minister to our wider community. That is a reason for giving God our praise. God worked in and through us!

## **Emerging from Covid,**

it was exciting to find more people connected here over 2022. Sharing life together is integral to all Christian communities, and I'm pleased to note we now have more opportunities to be involved in a Bible study or Alpha, increased engagement with youth and young adult ministry, and an ongoing discussion throughout the year is: how we can build on the discipleship culture at TUC? Everything we do is

to encourage you to live more completely and intentionally as a disciple of Jesus Christ. Our plan is to build on this new base to extend the groups and locations for discipleship-growing opportunities in 2023 and beyond.

## **Next Gen Pastor**

Throughout 2020 - 2022, a shared vision was being formed and tested among many people, who confirmed the time was right to call a third pastor, specifically focussed on mission to young adults. Church Council called for a prayerful discernment process, then listened to the whole church and sought out input from a task group, all of which recognised the real mission opportunities with these many young adults who are our neighbours. After finding strong agreement at our 2022 Vision Day, an appeal was made to the church to fund this new position, and your extraordinary generosity allowed us to move forward and begin a call process. We can now celebrate the arrival of Jason Brown as TUC's Next Gen Pastor, and we're very excited to what shape of missional life God calls us into from here.



## Church Council

Giving oversight to a busy church with many volunteers and ministries requires the capacity for its leadership to have both 'big picture' vision while simultaneously maintaining attention to many details. Will Stewart as Council Chairperson and Bev Homel as Secretary are the rare breed that can tick both these boxes. Their selfless time and energy devoted to the leadership of our Council allows the whole church to fulfill our calling with alignment with sufficient resources. Will's leadership of Church Council over 4 years has been outstanding, as he seeks God's leading and vision in every aspect of TUC. Though having multiple demands on his time, Will is never too busy to discuss matters or answer an email. Bev Homel also has my sincere thanks for her commitment to the role of Council Secretary, where she collates reams of information, is the point of contact for many matters, while staying across gigabytes of correspondence. Overseeing our

finances is David Vicig who as Treasurer has managed complex finances with a clear understanding of mission priorities and keeping the budget on its path. My sincere thanks to Will, Bev, David, Dianne, Ben, Jo and Wendy for their significant investment of time, thoughtful leadership and prayerful reflection on the direction of TUC.

## Volunteers

Often I observe people who work quietly behind the scenes at TUC, attending to many details of the church or ministries, often serving in very practical ways. It speaks volumes that these people eschew any recognition, as they are content to see that leaking tap get fixed, the paths water blasted, or tablecloths washed. Their service is absolutely between them and their Lord, and their efforts make all the difference. To these quiet achievers who have been leading behind the scenes, we thank you all for the gift you gave to our church of serving faithfully.





## Office Team

At our weekly TUC office meeting, we are reminded of the advantages and the blessing of working as a team. With the arrival in 2022 of Madeline as Communications and Volunteers Co-ordinator, and Boram taking the position of Office Manager early, we have a high-capacity office team who are dedicated to delivering great outcomes for this church. It is an honour to co-lead with Clare who continues to invest much quality time and care into the wide brief of ministries that sit under Families' Pastor. My sincere thanks also to Pam Bennet who leads the Friday Playgroup and, like Clare, understands the enormous potential for missional connections and offering the love of Christ.

It remains my great privilege to serve as pastor at TUC with a vibrant church of passionate people, invested in an exciting array of ministries. To the Team Leaders and the entire teams, a huge thank you for all you did to inspire us throughout 2022. I cannot do better than quote Paul in Ephesians 1:15

***“For this reason...I have not stopped giving thanks for you, remembering you in my prayers. I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. I pray that the eyes of your heart may be enlightened in order that we may know the hope to which he has called us, the riches of his glorious inheritance in the saints, and his incomparably great power for us who believe.”***



# CHURCH COUNCIL REPORT

**WILL STEWART**  
CHAIR, CHURCH COUNCIL

## Vision, Values and Goals

Many of you may recall that we agreed a vision and values, with goals based on the values back in 2020.

While initial work was taken up during 2021, in 2022 the 4 June visioning day focussed on identifying initiatives which would help us take more significant steps forward.

The action areas we agreed on in 2022 were:

In looking through that list it is so pleasing to see the advances made. Council has been considering, encouraging, and approving resources and processes for these over the past year. The exciting thing though is that many have not needed Council initiation. They have been picked up by those with passion for them.

Our “Next Gen Pastor” has meant a lengthy process, involving lots of prayer, time to enable us to understand some of details in this venture and ensuring we had the financial resources to make it happen. God has blessed us and so it was wonderful to welcome Pastor Jason Brown to TUC in March 2023. It is of course only the start and so important that we continue to actively support and uplift Jason and this outreach initiative in prayer. That prayer means continuing to seek God’s path forward.

Value/Goal	Action
Community	<ul style="list-style-type: none"><li>• Special Young Adults focus through a 3rd ministry agent</li><li>• Increasing community awareness of TUC with initiatives such as:<ul style="list-style-type: none"><li>◦ Developing flyers and distributing them</li><li>◦ Breakfast in the park</li></ul></li><li>• Getting to know each other better</li><li>• Rethinking our church space</li><li>• Encouraging volunteers</li></ul>
Worship	<ul style="list-style-type: none"><li>• Consider an evening service</li><li>• Communications improvement</li></ul>
Equipping	<ul style="list-style-type: none"><li>• Team leadership</li><li>• Equipping ourselves to share our faith</li></ul>
Sharing	<ul style="list-style-type: none"><li>• Continuing Alpha for Playgroup and Youth</li><li>• Being faith aware</li></ul>



Thank you so much to Geoff Rankin and Ben Reid for the creation of the koala “Hi There” flyers. I believe it’s an inspired piece of work that will help us to connect better with our community. There’s a range of good stories about how they are being distributed – maybe you can add to those stories with your own way of using the flyers to connect?



Our Christmas Inn dinner proved a great event – not only for those new to the church, but also helped some of us “get to know each other better”. We were then treated to musical excellence through David Kabakoff’s amazing piano expertise. Of course, David hasn’t stopped there. Having started offering his piano musical talents during 2022, Dave intends to continue this service in 2023 to provide spiritually uplifting music at Wednesday lunchtimes. We are looking to advertise this free offering more widely so more can enjoy the experience.



Another of the driven initiatives has been Warwick Browne’s investigation of our church interior redesign. Those wonderful people who every week look after our audio/visual and live-stream equipment, have for too long been working on temporary tables. Soon we hope that will be rectified. Then Warwick and his team will help us consider the next stages to making our worship space an even more encouraging and comfortable one, enabling us to better immerse ourselves, with perhaps new people too, in our worship. Council believes this is an important priority.





There's so much more – What a blessing to have not one, but two Bible Studies. Thank you very much Kate Green and Ross Homel. There's further details in their report segments but God is highlighting how important these initiatives are through the ways a number of the attendees seem to be growing in their journey with the Lord.

## People and Activities

### Church Council

Over the last couple of annual reports I've mentioned the blessings within our Church Council, provided by the lovely and talented people who contribute, with the variety of gifts God has given them. This has continued in 2022 and with the way it produces fruit for our discussions and decisions - it has to be God at work.

People's lives go through different seasons so it means we will have Council membership change. But that gives us joy when we can welcome people like Wendy Browne to Council, as we did in early 2022.

Thank you to every Council member for your invaluable contributions to our busy meetings.

A special thank you to our secretary Bev Homel whose work doesn't stop when the meeting finishes.



### Ministry

Matt and Clare - thank you too as part of our Council. Through their Council contribution and so much more, both these lovely people give enormously to God's TUC work. It's not only their time, but also their wisdom, their God-given talents and a real passion for their calling that they use and provide, as they help lead TUC on our journey with our Lord.

Please join with us in holding these two people, and their families, up to our Father God, in prayer. Include in your prayers that they find the time and space to feel God's peace and to get the needed rest.





## **Worship**

Brad Sheen stepped into the worship leadership role following Garry Jennings' departure and we have been blessed. Thank you so much Brad for your oversight and significant contribution, despite the challenge of an increasing family.

With the other commitments Brad has, he's standing down, but TUC is blessed with talent and Adrian Gearing has offered to take his place. We said farewell to our skilled and regular music leaders, James and Grace and that was a loss, but in stepping in, Adrian Zanetti has already shown his significant skills in music worship. We have a very good list of skilled singers and musicians who have lifted up our worship. The list is too long to provide here but please know you are very much appreciated and "instrumental" to our worship.

As well as guiding our KATS children, I'm sure the adults also benefit from the children's talks. Thanks to all those who contributed, in some cases

using innovative ways to present. We had repeat performances from talented people including Wendy Browne, Bev Homel, Jo (and Luke) Reynoldson and others too, including Clare & Matt.

So many of us appreciate, learn, and grow from Matt's messages and how great is it that we have such capability, used together with some new ways, to present God's word. There have been memorable insightful interviews. All have been of great value but I'm especially appreciative of Beryl Mortimer's willingness to talk about God's miracles in her life. We've also been blessed by several "guest" presenters, including Warwick Browne, Kelvin Wuttke and Phillip Suh. Again, apologies for not listing all.

Our super-tech volunteers, Luke Reynoldson and Brad Sheen have continued to enable us to have worship with high quality audio and visual presentation, both on-site and through live stream. Again, there's a team of people working with them and it is so great we can rely on this important aspect of our worship, including managing the challenges when we move to pool-side baptisms – and also incorporating child safety needs. Did you know the average number of views of our weekly live stream recordings (live and later) is more than 90 for 2022?



## Children & Youth

Our wonderful Families Pastor, Clare Hankamer continued to do so much with and for our young people, in a year with plenty of challenge. While Covid issues lessened we still entered 2022 with these. There are many other facets to ensuring a safe environment for our children and young people, while guiding and helping them begin and grow on their faith journey. Clare's separate report will address more of the details but we should never underestimate the huge blessing it is to have so many young people, including KATS and junior and senior youth, as part of our worship.

Together with Pam Bennett, Clare also oversees delivery of two weekly Playgroup days which are such a welcome service and outreach to our Toowong community. Thank you so much Pam and Clare. Clare also saw continued opportunity for interested Play Group parents, to look at what Christian faith means through more Alpha programs that Clare initiated during 2022.

Another aspect of outreach Clare has grown is with the children and parents of the two childcare centres (Toowong and Jahjumbeen). With a Missional Charter in place between the centres, UEL and TUC, we have a platform to reach out to these parts of our Toowong community. There's already good signs of this growing relationship and the means to demonstrate the unique type of service these two Uniting Church centres provide.

Understanding and implementing the provision of a safe environment for our young people is critical for TUC. We had our Safe Ministry with Children training night in June and thanks to both Madeline and Boram for arranging the night with so many attending. Recently Madeline has worked with Clare and Dianne Hubbard to complete our Safe Church Audit to confirm we have good understanding, processes, and controls in place.

Thanks to all the volunteers helping in our children and youth activities. We will always benefit from increased numbers to lessen the load on the existing volunteers so please consider if this is a way you can help. This element of our ministry is so important isn't it.



## Safe Space

Thanks very much to Amelia Browne for her continuing and faithful leadership of the TUC young adults through Safe Space. This will provide a great platform and integration point for the future young adult's outreach.

## Baptisms

We had two consecutive Sundays with baptisms on 30 October and 6 November. Sophia, Lachlan and Sam Green have been part of Playgroup for a number of years and we celebrated their baptisms with them inside the church. A week later we had Somi Stewart and her four children Megan, Walter, Olivia and Jasmine have their baptisms in the pool at the front of the church, with God also blessing us with good weather. At that same time Joy Igboanugo was confirmed in her walk with God.



## Office Team

As noted in the previous year's report we were blessed in early 2022 to welcome Madeline Kim into the role of Ministries and Communications Coordinator. It was a joy to shortly after that confirm Boram Lee into the Office Manager role – a position she had been temporarily filling from January 2022. Praise God for these two ladies who quietly, humbly but very efficiently go about these two roles, so important to enabling TUC to function effectively. Thank you so much Madeline and Boram.



## Financial Oversight

After establishing a new budget with our Congregation, our skilled and very capable Treasurer David Vicig continued to brief Council, in his insightful way, on our financial progress. As well as the usual facets, David helped us to understand the level of commitment of the pledges to fund the Next Gen Pastor role. God had blessed us with this and our financial position generally with good offering and childcare income. It's going to be a challenge to replace David and find a new Treasurer when David soon steps down from this role. Please consider whether this may be your calling!



## Property Oversight

Thank you so much to Gavan Clarke. Gavan agreed to oversee a revised Property Committee and has been so active in many ways, especially in ensuring the safety aspects of our property. With the preceding hiatus, there's still a bit for the Property Committee to catch up on but we have great people. Gavan himself has been either overseeing or undertaking some of the work, including electrical safety, the removal of the old pulpit and the installation of our new commercial stove (and more). Thank you Gavan and also the others assisting on Property Committee.

Thanks also to Peter Asimus who again pressure cleaned our well-used hard surfaces and continued to manage the church sign notices.

## Prayer Group

Tuesday mornings have continued to provide opportunity for the Prayer Group to gather, through Zoom, to pray for the wide range of matters that impact TUC and its people. As well as seeking the Lord's intervention in some areas of concern, there's many praise points as well. Thanks for the faithfulness of this group of people who always pray with sincerity and their prayers are always led from their hearts. Both scripture and special devotions are used to help set the right environment for this intercessory prayer.



## Missional Activities

### The Korean Congregation

Our connection with our Korean brothers and sisters was highlighted and strengthened with a wonderful joint service in October. As well, Phillip Suh preached with us and we've already mentioned the great work his lovely wife Boram Lee does in the Office Manager role. Please pray for Rev John Lee as he continues to provide spiritual encouragement and Biblical teaching to the Korean Congregation.

### School Chaplaincy & TUC

TUC continues to support Toowong Academy Chaplain, Denise Ko in prayer and in her provision of a weekly breakfast for the students. Our BBC connection with the boarders and College Chaplain, Stephen Ward also continued with them joining our service in July. As well as these two chaplains, please pray for our own Wendy Browne in her chaplaincy role and also for the blessing of having chaplains throughout Queensland schools.

# TUC Property Missional Considerations

## Child Care Centres & Queensland Synod

Uniting Early Learning (UEL) has continued their oversight of Toowong Child Care and Jahjumbeen centres. As mentioned last year, a Memorandum of Understanding (MOU) has been established between UEL and TUC. Rob Hubbard, Matt Smith and Will Stewart meet regularly to discuss progress, any issues and plans. The relationship has grown to be a very positive one. Service improvements are occurring, including growing capacity to accommodate children with hearing impairment, and the income has also grown and is proving a valuable resource for TUC.

As mentioned above, a Mission Partnership Committee Charter has been completed and this has better enabled Clare to provide Christian messages to the children several times each term.



## Future Child Care Centres and TUC

The very capable and highly skilled Rob Hubbard has been instrumental in bringing together the work to consider enhanced use of our substantial TUC property. The activity to consider potential to redevelop the existing Toowong and Jahjumbeen childcare centres has been ongoing for quite a number of years now.

Recently Stuart Dempster, UCA Qld Synod's Executive Director, Business Enterprises & Innovation became involved. Part of Stuart's focus has been in considering the extension of the current provision of services for children with a disability at the centres, to provide a much enhanced facility, including working space for allied health professionals.

With building costs increasing the project team needed to have a professional review of the estimated costs as they were calculated a couple of years ago. This of course impacts on the overall viability of this initiative, especially given a significant loan would be needed.





As mentioned in the previous annual report, our Presbytery is very supportive of this initiative, especially given the focus on greater missional opportunities.

In the last week the building cost review has been provided but at this stage further analysis and discussion with Stuart is needed.

Further details will be presented to the Congregation when this analysis and discussion has occurred. As highlighted in last year's annual report, the TUC congregation would need to approve the strategy before it was to proceed.

## Other Events

### Straddie Weekend

Thanks to Geoff Rankin and Kelvin Wuttke, a great time was had by a number of the TUC guys in September. They were even able to “live-stream” connect into the Sunday service. As well as devotional times during the trip, skills in fishing and swimming were able to be shared.



### Thanksgiving Sunday

In November, Lead Minister Matt Smith and Wendy Browne led us in giving thanks for the many blessings in our lives, as individuals and together as a TUC community. What a wonderful thing to do, reminding ourselves through Philippians 4:8-9 to think about these blessings and put the ensuing learning into practice.

### Governor's Visit

We were reminded that Covid was persisting, when the Governor had to defer her planned visit to TUC in July. However in October we were blessed by Her Excellency, the Honourable Dr Jeanette Young, participating in our service together with her husband Professor Graeme Nimmo. The Governor subsequently wrote to us a lovely hand-written thank you letter.



## Election Day Sausage Sizzle

With many volunteer helpers we managed, despite the rain, to raise \$1,000 for Outback Futures through the “democracy sausage sizzle” and not forgetting the “real” coffee. Thanks to all the helpers, especially for dealing with the wet conditions.



## Losses

The 2022 year was one of significant losses to our TUC community. While saddened, we celebrated the wonderful lives of dedicated service of Neil Dutney and Helen Hill, who finished their earthly lives on 6 April and 12 July respectively. Thank you so much Neil and Helen. Their extensive and long-term contributions will keep them in our memories.

## Gains

We thank the Lord and welcome to our TUC community, the babies born during 2022 – Micah Reynoldson and Ivy Sheen.

## Into 2023

Through the 2022 year God has given us a wonderful platform for the 2023 year ahead. I hope you're excited like I am. With a great pastoral team of Matt, Clare and Jason, all of the continuing activities and the wonderful TUC community, we are so well positioned to worship passionately, reach out further to the broader community and to be thankful.

Let us continue to pray, focus ourselves on Jesus and let the Holy Spirit guide us into the action and along the path He has planned for us.

As I finished in last year's report, we can then, with God's grace, live out our mission as the Light of Christ for all the World.





# FAMILIES PASTOR REPORT

**CLARE HANKAMER**  
FAMILIES PASTOR

Thank you so much for your prayers over the past year. Please know that your prayers have been answered by Our Lord in many wonderful ways.

One of those answers was late last year when Amelia Browne and Mitch Guyatt asked to have a chat and humbly offered to lead Senior Youth for 2023. My reaction was of overwhelming gratitude for their openness to God's leading and their desire to support and disciple our young people. Please pray for their leadership this year, and others who will join them, that God will bless Senior Youth and our young people will continue to grow in love and knowledge of Him.

I am also thrilled that Jason Brown, as Next Gen Pastor, will have oversight of Senior Youth and look forward to working with him.

One of the most challenging parts of my role is in implementing the Safe Ministry with Children Policy. I am deeply grateful to Madeline Kim for her skills in administering and coordinating TUC's commitment to the Safe Ministry Policy of the Uniting Church and our associated obligations under Queensland law. Also, to Dianne Hubbard who is delegated by Church Council to assess Safety Management Plans and provide approval.

We all play an important role in implementing this Policy through engaging in a Culture of Shared Guardianship for our young people and the vulnerable in our community. Please don't hesitate to ask any questions or talk about any concerns you may have.

Each year, I learn to trust Our Lord to call people to be part of Children's and Youth Ministry and each year He provides us with a great team that I love working with. Volunteering in children's ministry when my children were little was a great way for me to grow and be encouraged in my faith.

If you would like to give it a try, you don't need any experience; just a desire to see children learn about God's love for them.



I have worked with many people in children's and youth ministry over the 10 years I have been at Toowong. Some have just started in ministry, some have been involved in ministry for many years like me. Many now have children of their own, and are in careers and ministries that have taken them elsewhere; some back to their home countries and others working in churches around us. Please pray for them as we thank God for their ministry: Margaret, Faith, Joe, Amanda, Emma, Natty, Ruth, Catherine, Fiona, Wendy, Bev, Dianne, Jane, Sarah, Karen, Tegan, Rosie, James, Bernardo, Steve, Geoff, Renata, Wayne, Sandra, Mikayla, Ryan, Luke, Nathan, Lauren, Hamish, Lachlan, Lauren, Emily, Alicia, Brendan, Amelia, Mitch and Phillip.

## Children's Ministry

Children's ministry has bounced back after the pandemic and we are extremely thankful for this. We are seeing new young families connect with this ministry. Please get to know them and hear their stories. I am extremely grateful for the great work of our Children's Ministry Team. It has been great to start the year with a really good new curriculum called Godspace. I want to thank Bev and Wendy especially for their hard work this term as well as their passion and love of children's ministry.



Many congratulations to Ruth Cocksedge, who taught the Lions group for the last 2 years, on her marriage to Tony Royle in January. They are now living on the Northside. We miss them very much!

### KATS leaders 2022

- Ruth Cocksedge
- Bev Homel
- Wendy Browne
- Clare Hankamer

### KATS leaders 2023

- Bev Homel
- Wendy Browne
- Clare Hankamer

### New Leaders

- Fiona Vicig (occasional when needed)
- Catherine Wuttke (occasional when needed)
- Lauren Ferris







Smith and Beth Middleton, at Youth in December with what has become a traditional game of water bomb volleyball! I have known Beth for over 10 years and Bryony nearly as many. Please pray for these dear young women as they start Uni.

## Youth Ministry

At the beginning of 2022, I spoke to Church Council about the spread of my remit especially in anticipation of doing more work with the Early Education Centres as a result of their new management by Synod, under the banner of Uniting Early Learning. After prayerful consideration and the exciting visioning process for the Next Gen Pastor, we decided to move Senior Youth under the remit of the Next Gen Pastor to better support our young people as they finish High School and transition to work or University.

Our young people felt that it would be good to go back to having a Junior Youth Group to better cater for children transitioning from Primary School to High School. This will be under the Families Pastor remit and will run on Sunday's during the service. It is hoped that we can run social events outside of this time as well, with a focus on leadership training for Junior leaders.

We farewelled our Grade 12s, Bryony

Many thanks to Phillip Suh for the really engaging and thought-provoking sessions he ran with Youth last year and at the beginning of this year. I have been tremendously privileged to work with Boram and Phillip in young families and youth ministry. I feel strongly that God has opened a door for our two congregations to minister together and I thank Him for this.

### Youth Leaders 2022

- Clare with Parent Helpers
  - Rosanne Gearing
  - Kelvin Wuttke

### Senior Youth 2023

- Amelia Browne
- Mitch Guyatt
- Jason Brown

### Junior Youth 2023

- Clare with
  - Parent Helper Kelvin Wuttke
  - as well as Dianne Hubbard



## **Early Education Centres**

In 2022, a Mission Partnership Committee Charter was approved by Church Council. This Charter aims to promote a closer relationship with the Early Education Centres and TUC by committing to shared responsibilities through a Mission Partnership Committee consisting of Centre parents, church members appointed by Church Council and chaired by Matt (with the Centre Directors acting in an advisory role). One of the main objectives is to look at how we can share the Gospel with the children attending the Centres within the context of Education Queensland's learning framework.

We have been working with Jess Pinkerton, Mission Integration Project Officer - Uniting Early Learning, QLD Synod - and significant progress on the Charter has been made in a couple of congregations including ours. Uniting Early Learning is in its 3rd year of operation and there are significant changes occurring. We will continue to progress this work but are aware that this may take time.

I would love your prayers as we seek to share God's love as we work together with the exceptional Educators and Directors at both Centres. I continue to develop relationships with the staff and Centre families. Many families

connect with us through the Playgroup.

Each term, I visit the Centres to do Bible stories and songs. These times are precious and delightful. Many children know who Jesus is, but many do not and it is good to be greeted by them as Clare, 'who tells us about Jesus'.

## **Uniting Early Learning Toowong Bilingual and Bicultural Program**

This program, which supports children who are deaf and hard of hearing, is unique in Queensland providing a program emphasising language development in AUSLAN rather than just translation or language support. Families have relocated to Toowong to access this education programme from as far away as Toowoomba, Cairns and Sydney to attend the Centre. This is huge and I would ask for your prayers for the highly skilled and dedicated staff who work there.

We are privileged to have Kate O'Keeffe and her family worshipping with us and Kate has been instrumental in setting up this program. Her son Asher was part of this program and now attends Toowong State School which, together with Indooroopilly State High School, offers a unique bilingual education pathway for the deaf and hard of hearing.



# Playgroup

It has been another big year for playgroup with beautiful new young families joining us; many of whom have come to Australia for work or study.

It is such a privilege to work with Pam Bennett to build the playgroup community into a joy-filled, welcoming and safe place for young families. We share Bible stories with the children and we also celebrate God's love through songs (and dancing!). This is such a beautiful time to worship with the very young and with such joy.

The Playgroup volunteers are absolutely amazing; working tirelessly every week to set up and pack up. What is most important are the pastoral relationships they build with all the families. This is the main work of Playgroup and I am always so pleased when they are able to do this. My thanks to Constanza, Nikki and Marisa. Special thanks to Pauline who does all the hard yards of set up on a Thursday morning!

Last year, it was lovely to work with Liz Puah from The Garden, who was one of our volunteers.

**Thursday Playgroup volunteers 2022:**  
Nikki Beresford, Constanza Tellez Gomez, Marisa Ferrer, Liz Puah, Pauline Stanley

**Thursday Playgroup volunteers 2023:**  
Nikki Beresford, Constanza Tellez Gomez, Pauline Stanley

**Friday Playgroup volunteers 2022:**  
Arini Stamenkovic, Marisa Ferrer

**Friday Playgroup volunteers 2023:**  
Arini Stamenkovic, Marisa Ferrer

**New volunteers:** Roz Watts, Jill Carter



## Alpha 2022

It has been amazing to watch Our Lord at work in the hearts of beautiful mums as they attend the Alpha Course. At the start of 2022, I invited all the Playgroup Volunteer Team to do the Alpha Course. This meant that we were all able to experience it and later in the year to invite Playgroup mums to attend confidently, based on our own experience of the course.

God blessed us with so much through this experience! It has been a huge privilege to journey together and to find new faith and deepened faith in Our Lord Jesus.

In June 2022, we then invited Playgroup mums to start a new course and this was a really wonderful experience.

In both groups we saw answers to prayers that were profound and we have been filled with awe at God's power and goodness.

The middle of the course focusses on the Holy Spirit and these sessions run over a morning with time to worship. This is often the time when God speaks to us deeply in our hearts and I think once anyone has experienced the Holy Spirit's work, there is such a desire to want more!

I am conscious that God wants to continue to grow our faith and to encourage this, we have started to meet as a group every third Saturday for Bible study and prayer.

## Alpha 2023

We started this year's Alpha this term, and it has been another wonderful journey of faith with an amazing group of women. I am delighted to have Nikki Beresford joining me.

If you are interested in learning more about Alpha or would like to try it for yourself, please talk to Matt, Jason or I. Every time I do the course, I am reminded anew of God's love, faithfulness and power.

## Pastoral Care for Families Affected by Domestic and Family Violence

In 2022, we were able to support a number of women affected by Domestic and Family Violence who came to the church specifically seeking support.

Dianne, Matt and I are meeting to develop guidelines on what support we are able to offer and to better connect with professional services such as housing and social services.



# FRIDAY PLAYGROUP REPORT

**PAM BENNETT**

FRIDAY PLAYGROUP CO-ORDINATOR

In 2022 we have consistently had between 10 to 15 families attending playgroup per week. There has been some movement of families between the Thursday and Friday groups this year, which Clare and I have communicated about.

Clare continues to provide great support for me by helping with setup and pack up when needed and sharing the load when it comes to planning stories, songs and crafts for the children. The children at the moment are quite enthusiastic about story and song time. They listen to the story quietly and eagerly join in with the songs.

I have had some fantastic volunteers helping with setup, pack up and during the session to talk to families and help the children who attend. My wonderful volunteers include Marisa, Constanza and Arini (who help during the session and with pack up) and Pauline (who helps me to setup). I

value their work so much, as it makes playgroup run smoothly and the connections they have with the families help to build the community of our playgroup. It would be great to have some more volunteers trained up to share the load and to be able to step in if our regular volunteers need a break.

All indications are that playgroup 2023 is off to a great start. We have had some new families attending, mostly from word-of-mouth referrals with a very consistent group of 13 to 17 families attending weekly.





# CARE & CONNECT

**DIANNE HUBBARD**  
CARE & CONNECT  
CO-ORDINATOR



*Caring and Connecting,  
Creating Community*

Throughout 2022, the Care & Connect teams continued to care for others through prayer and practical approaches. One of the everyday ways of support this year was using the Meal Train app to create a schedule to enable the provision of home-made meals to new mothers. Other more intangible support was provided through texts, emails, telephone calls and one-on-one sharing.

Prayer is one of the vital aspects of TUC and the Cluster Companions continued to pray for their group of people throughout the year resulting

in many remarkable answers to prayer.

Over the years, our congregation has built up a culture of welcoming people to worship and that was in evidence again throughout 2022 with the congregation greeting new people and inviting them to morning tea or to lunch. CONNECT BRUNCH is held a few times a year and is a fun way to welcome new people in a more intentional manner.

Caring and connecting with each other is a balance between practical help and guidance, and encouraging



others to strengthen their relationship with Christ. The first disciples are a model to us in Acts 6:1-7. They provided meals, comforted people and looked out for those who were struggling as well as sharing the gospel.

## **LOVETOOWONG FUND**

While Care & Connect mainly supports our congregation and their immediate friends and family, the LoveToowong Fund primarily provides assistance to those in need in the wider community.

Members of the Probitry team which manages the fund are Matthew Smith, Ben Hankamer, Beverley Homel, Susan O'Brien, and Dianne Hubbard. The team met at various times during the year to make considered decisions about the use of the Fund. As most people would be aware, churches are being called on more and more to support people in need, particularly in domestic family violence cases, and TUC is no exception.

Due to the generosity of the TUC congregation, \$30,000 has now been distributed to people in need since the COVID restrictions in April 2020. As reserves still remained in the fund in 2022, the team transitioned to supporting people in difficult family and financial circumstances through providing basics including food, fuel community.

and clothing, utilities and other emergency expenses.

In 2023 and with the first Christians as our example, Care & Connect teams will continue to seek to share the Light of Christ with everyone through caring and connecting in



# ENGLISH CONVERSATION GROUP

**JANE TREWERN**  
ENGLISH  
CONVERSATION  
CO-ORDINATOR

In 2022 Covid restrictions on international travel continued to limit the number of overseas visitors to Australia, especially students and their partners or relatives. Those who came to our conversation group were from China and Korea, Japan, Hong Kong, Brazil, Russia, Turkey and even Nepal. Some were new immigrants but more were parents of school students, spouses of postgraduate students or business people working in Australia. Nearly all were women. It was heart-warming to witness their friendly acceptance of each other. Wonderfully our English

Conversation gathered pace toward the end of 2022 when attendance increased a little to 15 or 16 people each week.

As in 2021, Will Stewart was the anchor man sharing the leadership with Jane Trewern and providing every kind of support, joined increasingly by our minister Matt Smith. We met on thirty-three Mondays, with Matt and Will taking several sessions and the rest led by Jane. Laurel Asimus provided and served interesting and delicious morning teas every week. The other helpers were essential too; Laurel, Jill Lam and Berilyn (from another church) made the learning possible by leading smaller breakout groups, as well as helping faithfully with set up and clean up.

Our discussion topics were quite varied, sometimes practical, sometimes imaginative or triggered



by current news. Some narratives telling of Jesus' interactions with people were included, although theology was not directly taught. We have found in the past that this is too hard to do effectively in our context. However, about 20 non-English Bibles (supplied by Will and the Gideons) were taken by attendees over the year. On the last Monday, students role played the nativity story straight from Luke's gospel, followed by the inevitable shared lunch. Those ladies can cook! And they love to share and explain what it is they have made.

We continued to keep our goals in mind, especially offering our visitors a friendly community to be part of, as well as help and confidence with English expression. 2023 will no doubt hold new challenges; we appreciate and depend on the prayerful support of the whole TUC family.



# THURSDAY BIBLE STUDY

ROSS HOMEL

THU BIBLE STUDY LEADER

In early 2022 TUC began weekly Bible studies. Convened initially by Ross Homel these studies proved popular so during the year we began a second study group for women, who meet in the home of Kate Green each Tuesday night. The Thursday evening group is led by Ross and (from Term 2, 2023) by Chris Kay, an experienced Christian educator, with backup from Matt Smith.

The aims of both groups are **Christian Education** and **Encouragement in Christian Living**, day by day. Both groups draw on resources from The Bible Project: <https://bibleproject.com/about/>, but also use other study books and resources, depending on the interests and needs of the group. Both function during school terms.

The Thursday group is designed to be open to all comers, striving to operate in a friendly and inclusive fashion. In Term 1 this year we have worked halfway through the Gospel of Mark, using two study books: an

Intervarsity Press study written in 1942 and a recent study book by Professor Tom Wright, with periodic teaching input from Bible Project videos and blogs.

No knowledge of the Bible is required to participate, so the group provides a welcoming and supportive environment for people seeking to know more about the Christian faith, or for new Christians.

Over the past year or more a wide range of people have participated, some who live nearby and one or two who travel some distance. Most have been affiliated in some way with TUC, but the group has also attracted a few people who normally attend other churches, or maybe none. Attendance normally ranges between 4 and 9 people.

Leaders and members of the group value the prayers of TUC and look forward to growth in fellowship and in numbers as 2023 progresses.





# TUESDAY BIBLE STUDY

**KATE GREEN**

TUE BIBLE STUDY LEADER

in April 2023. Each term we also have a social dinner for women which is open to all, not only those who are able to attend regularly.

In July 2022 a new bible study group commenced at Kate Green's home in St Lucia on Tuesday evenings from 7-8:30pm during the school term. Not long after it commenced, a core of 4 women regularly attended and it became the Women's Bible Study. The group has grown to a core group of 8. Its purpose is to grow genuine friendship and encouragement as we look to the bible for God's wisdom for living each day and pray for each other. We have followed the Bible Project Podcasts for 9 months and will be commencing a new resource

# TOOWONG STITCHING AND FRIENDSHIP GROUP

**SHIRELY HOLDEN**  
TOOWONG STITCHING &  
FRIENDSHIP GROUP  
LEADER

The ladies enjoyed another busy year.

We had two mornings cancelled in Term 1 due to Covid, followed by issues caused by the floods.

The ladies made microwave bowl cosies, and knitted squares to be made into blankets for selected charities.

We also participated in glass painting to decorate jars for Christmas treats. A total of six bags containing knitted baby blankets, scarves and other items were donated to victims of domestic violence.

Also, a friend of one of our group made and donated around twelve quilts which we also donated to those disadvantaged by domestic violence.

As in previous years, we again made cuddle hearts for the Mater Mothers Neonatal ward.

We had a fun morning tea to celebrate Christmas in July. Once again, we celebrated Melbourne Cup day with a lovely morning tea.

Each craft day, we collected food items to be donated to the TUC Food Pantry.

For the 2022 year, the group made a donation of \$250.00 to the TUC in appreciation of our group using the church facilities.

On behalf of all in our group, I would like to thank the TUC for their continued support of our craft group.







# THE GARDEN

CARLY KIES  
THE GARDEN LEADER

This past year at The Garden has been one of the best ones yet. We had the biggest team we ever had at the end of 2022, with six of us working there. This meant more students and more events were had. We fed over 100 students, and had the most first timers walk through our doors that we have ever had. One of the biggest celebrations we have at the moment is our first Australian intern, Simone. Simone started

coming to the Garden last year before she graduated, and decided she wanted to spend a year working at The Garden - it's a big milestone in the story of The Garden! This year we have a team of 5 - Eric, Emily, Mitchell, Carly and Simone. Carly is currently on sabbatical for a semester, but will return part time in August. Thank you, TUC, for your continued support of this amazing ministry!







# SAFE SPACE

**AMELIA BROWNE**  
SAFE SPACE LEADER

As most of you know, I currently run the young adult's group at TUC, Safe Space. This group has been running for 3 years and continues to grow as time goes on. I set up Safe Space with Lauren Murry in 2020 with the vision to create a 'safe space' for young adults to come and feel welcome to explore their faith as a community. It would also serve as a bridging community from youth group into the 'real world' and is a space that can continue to generate a community for our young adults at Toowong. Many people have come along in the past 3 years with about 8-12 regular members (in total the number of different attendees is around 50). As this group grows, sharing the leadership has been easier and it is a huge

encouragement to see others grow in their leadership abilities. This group has many connections to Riverlife, Power to Change, the Garden and other church communities.

We meet every second Saturday, during the university semester. During each session we share a meal, a short bible study/message, and enjoy having conversation with each other. Last year we looked into 3 courses (by Simon Gomersall) which truly encouraged us to learn more and seek more guidance. From there we drew on the Bible Project into topics of interest within the group.







This year, our group has grown dramatically, with a much wider age range as well as demographic of people. Christians from multiple denominations, people from other religions and even atheists have come to join us for some of our first Safe Spaces this year.

We have created a leadership team that includes myself, Mia, Mitch, Hannah and Tim and our goal this year is to create conversation and relate our faith to our lives in a practical way by drawing on God's word and developing our gifts that He has given us. We are so excited to see what is installed for us this year and the years to come!







# WORSHIP TEAM

RENATA RANKIN  
WORSHIP TEAM  
CO-ORDINATOR

## Psalm 95:1-2

**“Come, let us sing for joy to the Lord; let us shout aloud to the Rock of our salvation. Let us come before him with thanksgiving and extol him with music and song.”**

What a blessing it is to come together as the church each week and extol our God with music and song! Every Sunday when we stand and sing together, and hear people’s voices raised, it is a reminder that we are brothers and sisters in Christ, children of God, gathered for a common purpose – to thank and praise the God who has done it all for us. 1 John 3:1 - “See what great love the Father has lavished on us, that we should be called children of God! And that is what we are!” It is

such a natural response to this love lavished on us to sing praises to God, and you can hear and feel it in our congregation week after week.

It has now been three years since we held our first live-streamed worship service at Toowong Uniting Church, and what a journey these last few years have been. We have been incredibly blessed by the passion, enthusiasm and commitment of our Worship Team and Tech Team, and this last year has been no different. We have continued to live stream, with those tuning in online letting us know the difference it continues to make in their hearts and homes as we broadcast beyond the physical confines of the church building. A huge thank you is due to the Tech Team who tirelessly work to ensure the worship service is live-streamed each week. Church council has been supportive of purchasing new equipment as required, and we



welcomed a Synth to the instrument set up this year, adding another option for worship.

We have had a few changes in leadership and Worship Team members over the last year. Brad Sheen has stepped back as Worship Co-ordinator to spend more time with his family, and Adrian Gearing has now joined me in this role. Last year we farewelled Garry Jennings as he, Kim and Joshua moved to Sherwood Uniting Church for him to take up the role as Minister there. In January this year we farewelled James and Grace Shin, as they moved to the Gold Coast. Garry, James and Grace have been an integral part of the Worship Team for both the English-speaking and Korean-speaking services and will be missed greatly. We know that they will take their God-given gifts to their new church communities and will be beacons of light there.



We are grateful for a healthy team, with over 20 people involved in music on a Sunday morning in the last twelve months, a variety of skillsets and instruments, and people's flexibility to jump in at the last minute as needed. It has also been encouraging to see younger people lead on a Sunday morning. The Worship Team space is a lot of fun, and I think that comes out in our music each week. We are all there for the glory of God, not ourselves, and that frees us up to worship with you, rather than perform for you.

Thank you for your support and encouragement each week. We regularly receive positive feedback from members of the congregation regarding how much they enjoy and appreciate the music aspect of the Sunday service. It is our joy and honour to serve God alongside you in this way!



# PROPERTY COMMITTEE

**GAVAN CLARKE**  
PROPERTY COMMITTEE  
CO-ORDINATOR

We are pleased to report that the Property Committee has been reformed in 2022 meeting regularly on the first Thursday (10:30am) of each month, one week prior to Church Council. We wish to greatly thank Rob Hubbard for his diligent oversight of our properties and infrastructure over many years. Rob has been of invaluable assistance to Gavan the new leader of the Property Team which consists of a small but willing team of five members.

Whilst the Property Committee had not previously been meeting regularly, work has continued to ensure our variety of properties are maintained. It is unfortunate that, due to an alert from Worksafe Queensland, our front sign can't be raised until we find a solution. Thank you to Peter Asimus who continues to keep our messages updated, despite it being a target for late night letter manipulation. On the good news front, Matt was able to report to the December Council

meeting that a government grant enabled solar panels being installed on the church roof. Thanks to Ray Mackenroth for his ongoing attendance to maintenance issues with assistance from Warwick Browne and Matt Smith and also thanks to Peter Asimus who pressure-cleaned our access areas. Our gratitude is also expressed to Luke Reynoldson who installed the projector (donated by Paul Briggs), together with an electronic screen (which Luke donated) and audio mixer in the church hall. A new more automated camera was provided and installed to make it easier to manage video production for our online services.



# TREASURER'S REPORT

DAVID VICIG  
TREASURER

## Income

### Freewill Offering

Offerings from our members provides our largest source of revenue. It includes regular giving both in person on Sundays and online, those who support the additional ministry agent (plant) as well as our recent Love Toowong campaign. Additionally, it incorporates any retiring offerings held, which correspond to the pass-through expenses. Overall offering accounts for 51.3% of our income in 2022.

### Accounts

I-01 General Offerings - End  
I-01 General Offerings - Plant

I-01 General Offerings - Toowong  
I-02 Retiring Offerings / Appeals

Actuals	Current Annual Budget
\$237,796.97	\$259,500 (including 3rd ministry agent allocation)

### Childcare, Hall Hire and the Manse

This use of our properties includes the Toowong and Jahjumbeen Childcare Centres, Zumba, Kumon and the lease on the Manse. This represents 45.1% income in 2022. The improved relationship with Uniting Early Learning has contributed to increased revenue from the childcare centres.

### Accounts

I-04 Income from UCA Organisations - Toowong Child Care  
I-13 Other Property Income - 11 Grove Street

I-13 Other Property Income - 16 Grove Street  
I-13 Other Property Income - Hall / Church

Actuals	Current Annual Budget
\$209,100.98	\$133,920

## Playgroup

The playgroup is quite unique in Toowong Uniting's missional activity in that it has its own income. As it is in high demand, we ask participants to pre-pay where possible. This is 1.15% of income in 2022.

### Accounts

I-18 Mission Activity receipts - Playgroup Fees

Actuals	Current Annual Budget
\$5,309.90	\$4,700

## Miscellaneous

There are multiple sources of mostly low revenue including Government grants, ministering to Aveo, financial interest on our term deposit, morning teas, and youth group. This represents 2.5% of income in 2022.

### Accounts

I-06 Income from other Non UCA Sources

I-07 Reimbursement for Ministerial Service

I-08 Interest Income/Other Financial Institutions

I-16 Receipts for Congregation Sub-entities

I-16 Receipts for Congregation Sub-entities - 3

I-16 Receipts for Congregation Sub-entities - Camp Connect

I-16 Receipts for Congregation Sub-entities - End

I-16 Receipts for Congregation Sub-entities - MTUU

I-18 Mission Activity receipts

I-18 Mission Activity receipts - End

I-18 Mission Activity receipts - Fundraiser

I-18 Mission Activity receipts - Youth Group

I-19 Surplus Generating/ Business Activity Receipts - End

Actuals	Current Annual Budget
\$11,491.41	\$3,700

## Income Summary

Classification	Actuals	Current Annual Budget
Freewill Offering	\$237,796.97	\$259,500
Childcare, Hall Hire & the Manse	\$209,100.98	\$133,920
Playgroup	\$5,309.90	\$4,700
Miscellaneous	\$11,491.41	\$3,700
<b>Total</b>	<b>\$463,699.26</b>	<b>\$401,820</b>



# Expenditure

## People

Toowong Uniting Church invests in people in a number of ways. Through the employment of ministry and lay staff alike, we ensure the continuity of certain critical aspects of our life, supported by the many capable volunteers we are so fortunate to have. This represents 63.5% of our expenditure in 2022.

## Accounts

- |  |   |
|--|---|
| E-01 Ministerial Agent - Local - Stipend Payments                            | E-01 Ministerial Agent Pastor Stipend                   |
| E-01 Ministerial Agent - Local - Stipend Payments-Cont Ed                    | E-02 Housing Allowance                                  |
| E-01 Ministerial Agent - Local - Stipend Payments-S&A Insurance              | E-02 Housing Allowance-Local                            |
| E-01 Ministerial Agent - Local - Stipend Payments-Superannuation             | E-03 Travel Allowance                                   |
| E-01 Ministerial Agent - Local - Stipend Payments-Workers Comp               | E-03 Travel Allowance-Car Allowance                     |
| E-01 Ministerial Agent - Other - Stipend Payments                            | E-04 Lay Staff Salaries, Wages, Allowances, Honorariums |
| E-01 Ministerial Agent - Other - Stipend Payments -Ministry-Wider Work Other | E-05 Lay Staff Superannuation                           |
| E-01 Ministerial Agent - Other - Stipend Payments -Superannuation            | E-06 Other Employment related expenses                  |
| E-01 Ministerial Agent - Other - Stipend Payments -Workers Comp              | E-07 Reimbursements and Out-of-pocket Expenses          |

Actuals	Current Annual Budget
\$237,608.07	\$279,560 (including 3rd ministry agent allocation)

## Property

Toowong Uniting Church's property interests include the church building itself, the two childcare centres, the church office/house, manse and carpark. All of these require maintenance and the payment of rates, water, electricity and gas utilities. This represents 13.6% of our expenditure in 2022.

## Accounts

- |   |   |
|---|---|
| E-11 Repairs & Maintenance - 16 GroveSt   | E-13 Electricity and Gas - Church/ Hall |
| E-11 Repairs & Maintenance - Church/ Hall | E-14 Rates and Taxes - 11 Grove St      |
| E-12 Insurance Premium- 16 Grove St       | E-14 Rates and Taxes - 16 Grove St      |
| E-12 Insurance Premium - 11 Grove St      | E-14 Rates and Taxes - 76 Sherwood Rd   |
| E-12 Insurance Premium - Church/ Hall     | E-14 Rates and Taxes - Church/ Hall     |
| E-13 Electricity and Gas - 11 Grove St    | E-15 Property Management - 16 Grove St  |
| E-13 Electricity and Gas - 16 Grove St    | E-16 Other Property Related Costs       |

Actuals	Current Annual Budget
\$50,981.29	\$38,378

## Combined Presbytery Mission Pool

Toowong Uniting Church contributes to a Combined Presbytery Mission Pool (CPMP) with other congregations in the Bremer Brisbane Presbytery. Contributions are set by the Presbytery each calendar year and deducted monthly. This represents 13.5% of our expenditure in 2022.

### Accounts

E-17 UCA Contributions

E-17 UCA Contributions - Redress Scheme

Actuals	Current Annual Budget
\$50,504.46	\$50,000

## Mission

Toowong Uniting's mission work represents the bulk of activity associated with our church. Supported by both staff and lay personnel alike, this is the real life of the church. It includes our financial contributions to other organisations such as the Christmas Bowl and The Garden, our Love Toowong campaign, our welfare offering through the pantry and vouchers and our education costs associated with our playgroup, KATS and youth programs as well as supporting our role as Friends of Gideons. It does not include any labour costs. This represents 3.4% of our expenditure for 2022

### Accounts

E-18 Contributions to other UCA Organisations - Christmas Bowl  
 E-19 Payment of Appeals monies collected  
 E-20 Local Mission Support - Donations - Given - Other  
 E-20 Local Mission Support - Welfare  
 E-22 Mission Education Costs - Playgroup

E-22 Mission Education Costs - Religious Education  
 E-22 Mission Education Costs - Sunday School  
 E-22 Mission Education Costs - Youth Group  
 E-23 Mission Activity Costs

Actuals	Current Annual Budget
\$12,822.87	\$11,350



## Administration

The activities of Toowong Uniting Church supported indirectly by the administrative aspect of our organisation. It includes our financial services, telephone and internet services, our stationery, admissions to conferences and training courses, hiring space off-site for events such as previous Vision Days, our subscriptions to Elvanto and Christian Copyright Licensing International as well as many other aspects of Congregational Life. This represents 6% of our expenditure in 2022.

## Accounts

E-24 Audit fees	E-31 Telecommunication and Internet-Internet
E-25 Accounting/Legal/Professional Fees	E-32 Computer and Software Costs
E-26 Bank Charges	E-34 Other Miscellaneous Costs
E-27 Purchases Minor Equipment <\$1,000 - Furnishings	E-38 Congregation Life
E-27 Purchases Minor Equipment <\$1,000 - Hardware	E-38 Congregation Life-Gifts
E-27 Purchases Minor Equipment <\$1,000	E-38 Congregation Life-Morning Teas
E-30 Stationery and Printing	E-38 Congregation Life-Sundries
E-30 Stationery and Printing - Photocopying	E-39 Meetings
E-30 Stationery and Printing - Stationery	E-40 Congregation Members (non-employee) Training and Conferences
E-31 Telecommunication and Internet	E-41 Other Worship Costs
E-31 Telecommunication and Internet - Telephone	E-42 Surplus Generating Activities Cost

Actuals	Current Annual Budget
\$22,508.67	\$15,165

## Expenditure Summary

Classification	Actuals	Current Annual Budget
People	\$237,608.07	\$279,560
Property	\$50,981.29	\$38,378
Combined Presbytery Mission Pool	\$50,504.46	\$50,000
Mission	\$12,822.87	\$11,350
Administration	\$22,508.67	\$15,165
<b>Total</b>	<b>\$374,425.36</b>	<b>\$394,453</b>

# Financial Summary

With income of \$463,699.26 and expenses of \$374,425.38, Toowong Uniting Church achieved a surplus of \$89,273.88 in 2022. As at 31 December 2022, TUC had the following balances:

**UCIS**           \$433,809.49

**NAB**             \$96,625.52

**St George**     \$1,620.04

## Detailed Actuals for the Calendar Year 2022

I-01 General Offerings - End	\$500.00	E-11 Repairs & Maintenance - 76 Sherwood Rd	\$1,140.00
I-01 General Offerings - Plant	\$17,750.00	E-11 Repairs & Maintenance - Church/ Hall	\$11,983.45
I-01 General Offerings - Toowong	\$218,177.27	E-12 Insurance Premium - Church/ Hall	\$5,244.16
I-02 Retiring Offerings / Appeals	\$1,369.70	E-13 Electricity and Gas - 11 Grove St	\$1,334.52
I-04 Income from UCA Organisations - Toowong Child Care	\$91,666.66	E-13 Electricity and Gas - Church/ Hall	\$1,486.68
I-06 Income from other Non UCA Sources	\$160.00	E-14 Rates and Taxes - 16 Grove St	\$2,064.06
I-07 Reimbursement for Ministerial Service	\$166.00	E-14 Rates and Taxes - 76 Sherwood Rd	\$6,050.04
I-08 Interest Income - Other Financial Institutions	\$0.58	E-14 Rates and Taxes - Church/ Hall	\$4,782.75
I-13 Other Property Income - 11 Grove Street	\$68.18	E-15 Property Management - 16 Grove St	\$171.82
I-13 Other Property Income - 16 Grove Street	\$39,790.00	E-15 Property Management - Church and Facilities	\$14,622.41
I-13 Other Property Income - Hall / Church	\$77,576.14	E-17 UCA Contributions	\$49,575.24
I-16 Receipts for Congregation Sub-entities	\$151.85	E-17 UCA Contributions - Redress Scheme	\$929.22
I-16 Receipts for Congregation Sub-entities - 3	\$3,120.00	E-19 Payment of Appeals monies collected	\$1,800.00
I-16 Receipts for Congregation Sub-entities - Camp Connect	\$620.00	E-20 Local Mission Support - Donations - Given - Other	\$2,404.00
I-16 Receipts for Congregation Sub-entities - End	\$1,166.06	E-20 Local Mission Support - Welfare	\$3,144.09
I-16 Receipts for Congregation Sub-entities - MTUU	\$781.90	E-22 Mission Education Costs - Playgroup	\$2,974.27
I-18 Mission Activity receipts	\$1,899.56	E-22 Mission Education Costs - Religious Education	\$87.50
I-18 Mission Activity receipts - End	\$245.00	E-22 Mission Education Costs - Sunday School	\$2,028.82
I-18 Mission Activity receipts - Fundraiser	\$156.55	E-22 Mission Education Costs - Youth Group	\$144.63
I-18 Mission Activity receipts - Playgroup Fees	\$5,309.90	E-23 Mission Activity Costs	\$239.56
I-18 Mission Activity receipts - Youth Group	-\$84.09	E-25 Accounting/Legal/Professional Fees	\$391.82
I-19 Surplus Generating/ Business Activity Receipts - End	\$3,108.00	E-26 Bank Charges	\$396.44
E-01 Ministerial Agent - Local - Stipend Payments	\$67,002.00	E-27 Purchases Minor Equipment <\$1,000 - Hardware	\$5,402.73
E-01 Ministerial Agent - Local - Stipend Payments-Cont Ed	\$1,040.00	E-30 Stationery and Printing	\$408.55
E-01 Ministerial Agent - Local - Stipend Payments-Occasional Preaching	\$200.00	E-30 Stationery and Printing - Photocopying	\$272.71
E-01 Ministerial Agent - Local - Stipend Payments-S&A Insurance	\$468.00	E-30 Stationery and Printing - Stationery	\$90.83
E-01 Ministerial Agent - Local - Stipend Payments-Superannuation	\$10,071.00	E-31 Telecommunication and Internet-Internet	\$1,335.03
E-01 Ministerial Agent - Local - Stipend Payments-Workers Comp	\$520.00	E-32 Computer and Software Costs	\$2,303.18
E-01 Ministerial Agent - Other - Stipend Payments	\$54,653.23	E-34 Other Miscellaneous Costs	\$6,751.79
E-01 Ministerial Agent - Other - Stipend Payments -Superannuation	\$5,300.59	E-35 Interest Expense - Other Financial Institution Borrowings	-\$0.33
E-01 Ministerial Agent - Other - Stipend Payments -Workers Comp	\$213.12	E-38 Congregation Life	\$2,828.35
E-02 Housing Allowance-Local	\$20,033.00	E-38 Congregation Life-Gifts	\$442.21
E-03 Travel Allowance-Car Allowance	\$12,662.00	E-38 Congregation Life-Morning Teas	\$568.48
E-04 Lay Staff Salaries, Wages, Allowances, Honorariums	\$57,041.43	E-38 Congregation Life-Sundries	\$51.17
E-05 Lay Staff Superannuation	\$5,056.89	E-39 Meetings	\$34.55
E-06 Other Employment related expenses	\$2,162.00	E-40 Congregation Members (non-employee) Training and Conferences	\$448.12
E-07 Reimbursements and Out-of-pocket Expenses	\$1,184.81	E-41 Other Worship Costs	\$783.04
E-11 Repairs & Maintenance - 11 Grove St	\$2,101.40	Rounding	\$0.02